

MIAMI DADE COLLEGE
and
ST THOMAS UNIVERSITY
COOPERATIVE AGREEMENT

**Bachelor of Applied Science in Supervision and Management and the
Master of Science in Management with a specialization in General Management**

I. Introduction

Miami Dade College (MDC) and St. Thomas University (STU) wish to form an articulation agreement related to the Bachelor of Applied Science in Supervision and Management (BAS-SM) degree offered by MDC. St. Thomas's Master of Science in Management (MSM) degree in General Management is an excellent graduate-level program of study for students pursuing their BAS-SM, offering the right combination of affordability and requisite credit hours.

II. BAS-Supervision and Management Degree

The objective of this degree is to provide practical experience/certification with in-depth knowledge of management, combining academic training with hands-on practical experience. Focused on preparing graduates for management and leadership roles, the upper-level coursework in this bachelor's program includes business ethics, customer relations, leadership studies, and management practices. After graduation, students will be prepared to take the lead in a variety of industries, including financial services, retail, hospitality, marketing, aviation management, food service, insurance, real estate, office and administration, and sales.

III. Master of Science in Management with a specialization in General Management

The MSM-GM degree is designed for students who wish to advance their knowledge in the discipline of management. This post-graduate degree is often used as a foundation for students choosing to pursue careers in a variety of industries.

Working professionals who want to further their careers and pursue leadership positions can benefit from St. Thomas University's program by building on the leadership skills acquired in the BAS-SM program and becoming immersed in a curriculum based on more advanced management principles. They will also learn about other important business management areas, such as marketing, finance, information systems, and legal issues.

Students who complete this 18-month degree program will emerge with a deeper and more valuable understanding of management positions within organizations.

IV. Areas of collaboration

This collaboration will work well for both institutions because the Bachelor of Applied Science degree in Supervision and Management (BAS-SM) forms an excellent pathway to the MSM degree in General Management (MSM-GM) in the following ways:

- The curricula are complementary – from the BAS-SM degree, students gain the basic understanding of the key elements of management and the critical thinking skills required by employers and by advanced degree programs. The MSM-GM degree advances this education by infusing management courses with leadership, ethics, and behavioral principles.
- Both institutions understand that working students must strike a balance between their work and study schedules, and that sometimes these two conflict. The delivery choices will accommodate their varied schedules.

V. Admissions

The intimate nature of St. Thomas University encourages close working relations between students and faculty, in an informal atmosphere conducive to rapid learning and professional growth. Many graduate programs have interdisciplinary components, and students are encouraged to explore the conceptual connections between related fields as they acquire mastery in their areas of specialization. Below are the basic requirements for admission into St. Thomas University's MSM program:

1. A completed and signed Application for Graduate Admission.
2. A non-refundable application fee of \$40 US currency (money orders, treasurer or bank checks made payable to St. Thomas University).¹
3. Official college and/or university transcripts from all undergraduate and graduate institutions attended. Official transcripts are those sent directly from the institutions attended to the Office of Admissions at St. Thomas University.
4. Two letters of recommendation or completed recommendation forms.
5. Personal Goals Essay².
6. Resume.
7. Copy of Alien Registration Card (permanent resident).

¹ The application fee will be waived for the BAS-SM students.

² Two pages, double spaced

8. Formal Graduate Writing Assessment³.
9. A cumulative GPA of 2.5 is required to be considered for admission; however, the entire body of an individual's professional and academic experience will be considered.

VI. **Tuition***

St. Thomas University graduate program tuition cost:

Cohort BAS-SM/MSM students(per credit hour)*	\$518
Total cost of tuition: (2011-2012)	\$18,648

*St. Thomas University retains the right to set its tuition and fees

MDC students will receive a 35% reduction from the established graduate course tuition rate, as shown in the above table. This is based on the precedent set with the Bachelor of Applied Science in Public Safety Management/ Master of Science in Management with a specialization in Justice Administration (BAS-PSM/MSM-JA) Agreement.

So long as a student remains consistently and consecutively enrolled, that student will have assurance that the program courses will be available.

This agreement is effective beginning with the fall 2011 term (August 22, 2011).

VII. **Conclusion**

When the articulation agreement is executed, St. Thomas University will provide a gateway for students who wish to pursue postgraduate studies in the Management discipline. The availability of 18 credit hours satisfies the minimum requirements for a college teaching career, while students who wish to take other electives related to Management may do so. The program discounts, personal attention, and delivery mechanisms that allow for the vagaries of changing schedules all work together to provide a relevant, vital education in a discipline important to the South Florida community.

³ This examination is administered on campus, at no cost to the applicant, and is waived for students with an overall undergraduate GPA of 3.0 or higher.

VIII. Termination/Modification

This Agreement is effective at the beginning of the 2011-2012 academic year of both institutions, and shall remain in effect for each successive academic year unless otherwise canceled by either institution.

Program changes or modifications by either institution can be incorporated into this Agreement by written amendment, as agreed to by both parties. This Agreement may be terminated by either party upon written notice to the other party given at least one full academic year in advance of such termination date.

If the agreement is canceled by either party, it will not affect students who have been accepted and enrolled into either the MDC Bachelor of Science in Supervision and Management or the STU Master of Science in Management degree in General Management programs. However, students enrolled in the MDC program must successfully complete the program requirements and exercise their rights to transfer to STU within two (2) years after the effective date of cancellation.

This Agreement between St. Thomas University and Miami Dade College was accepted and approved by the participating entities on this _____ day of _____, 2011.

ST. THOMAS UNIVERSITY, INC.

Signature obscured
for security

Msgr. Franklyn Casale

Signature obscured
for security

Dr. Susan Angulo
Associate Provost

MIAMI DADE COLLEGE

Signature obscured
for security

Dr. Eduardo J. Padrón
College President

Signature obscured
for security

Dr. Rolando Montoya
Provost