

**MIAMI DADE COLLEGE**  
**FACULTY PERFORMANCE REVIEW COVER PAGE**  
(Article 7, Sections 2-3)

Faculty Member's Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Faculty Member's Miami Dade ID: \_\_\_\_\_ Campus: \_\_\_\_\_  
Current Rank: \_\_\_\_\_ Years in Rank: \_\_\_\_\_  
Time Period of This Review: From \_\_\_\_\_ To \_\_\_\_\_  
Immediate Supervisor's Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Department: \_\_\_\_\_

**The Components of the narrative are:**

1. Student evaluation of faculty
2. Self assessment
3. Faculty visitation
4. Meeting work expectation standards
5. Contributions to Department, School, Campus, College and Community
6. Cumulative Faculty Professional Development hours for the current cycle
7. Completion of the previous year's goals
8. Goals for the next academic year

**The following Professional Standards will be addressed in the narrative:**

1. Performance inside and outside of the classroom
2. Incorporation of strategies that motivate students to learn
3. Ability to create a climate conducive to learning
4. Evidence of student learning, including student success and retention

**Chairperson's Rating:**

Commendable Performance \_\_\_\_\_  
Satisfactory Performance \_\_\_\_\_  
Performance Needs Improvement \_\_\_\_\_

**Signatures:**

\_\_\_\_\_ Addendum Attached:  
Faculty Member Date Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_ Immediate Supervisor Date

\_\_\_\_\_ Comments Attached:  
School Director/Director Date Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_ Comments Attached:  
Dean Date Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_ Comments Attached:  
Campus President Date Yes \_\_\_\_\_ No \_\_\_\_\_

