

## RUBRIC FOR CLASSROOM FACULTY EVALUATION BY CHAIR

COMPONENT	COMMENDABLE PERFORMANCE	SATISFACTORY PERFORMANCE	PERFORMANCE NEEDS IMPROVEMENT	VALUE TOTALS
<i>VALUE</i>	<b>3</b>	<b>2</b>	<b>1</b>	<b>XXXXXX</b>
<b>CLASSROOM PERFORMANCE</b>	Demonstrates effective teaching and learning strategies; Creates a positive and supportive learning environment for students; Majority of student actively engaged in learning; student feedback exceeds typical results for the course	Demonstrates adequate teaching and learning strategies; learning environment comfortable for students; Many students engaged in learning; Student feedback ratings typical for the course	Demonstrates teaching and learning strategies need improvement; Environment not sufficiently conducive to learning; Few students actively engaged in learning; Student feedback ratings appreciably below typical results for the course	
<b>ATTAINMENT OF GOALS</b>	Agreed upon goals achieved in commendable fashion or exceeded	Agreed upon goals met	Agreed upon goals not sufficiently met	
<b>WORK EXPECTATIONS</b>	Demonstrates high level of performance in meeting work expectations	Demonstrates adequate performance in meeting work expectations	Does not adequately meet work expectations	
<b>CONTRIBUTIONS TO DEPARTMENT, CAMPUS, AND/OR COLLEGE</b>	Consistently makes contributions in multiple areas	Makes adequate contributions in many areas	Makes limited contributions	
<b>VALUE TOTALS</b>	XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXX	

### OVERALL RATING SCALE (based on total for rating values across dimensions)

<u>RATING</u>	<u>VALUE TOTALS</u>
Commendable	11-12 points
Satisfactory	7-10
Needs Improvement	6 and below

Chair \_\_\_\_\_

Date \_\_\_\_\_

Received by Faculty Member \_\_\_\_\_

Date \_\_\_\_\_