

SCC 4311 – Security Administration

Course Description:

An analysis and evaluation of leadership styles best suited for success in the field of security. **Pre-req: CCJ 1020**

Course Competencies:

Competency 1: The student will identify and discuss common leadership functions by:

- a. describing the interaction of modern organizational functions
- b. outlining the interactions between public safety and security leadership
- c. researching and categorizing theories of traditional leadership

Competency 2: The student will distinguish between internal and external organizational environmental factors by:

- a. researching and discussing the impact of environmental factors
- b. explaining and describing the leadership styles
- c. assessing the impact on organizations
- d. evaluating strategic planning strategies
- e. describing organizational culture and resistance to change

Competency 3: The student will discuss historical trends in leadership and management by:

- a. identifying and outlining major developments
- b. researching current trends through case study and analysis
- c. evaluating the impact of organizational change theory in organizations
- d. describing global perspectives of change

Competency 4: The student will evaluate steps in the decision making process by:

- a. illustrating variables
- b. assessing case analysis results
- c. preparing summaries based on recommendations
- d. testing recommendations in group projects

Competency 5: The student will evaluate management decisions by:

- a. reviewing literature on leadership
- b. describing and discussing cost / benefit theory
- c. analyzing case studies

Competency 6: The student will critique a leadership case problem by:

- a. applying leadership concepts
- b. constructing a consultant's report
- c. providing a solution and implementing a process

Competency 7: The student will define global leadership styles by:

- a. comparing and contrasting domestic and international leadership styles
- b. evaluating the emergence of global leadership influences
- c. discussing the impact of diversity on leadership

Competency 8: The student will examine the study of ethics by:

- a. analyzing the relationship among ethical behavior, law and free choice
- b. debating ethical issues in public safety
- c. recognizing the basis for compliance programs
- d. researching the relationship between compliance and public safety programs

Competency 10: The student will describe the role of leadership by:

- a. explaining the function of managers
- b. distinguishing the difference between leadership and management
- c. evaluating the students own leadership style / traits
- d. discussing motivational factors affecting leaders