

## RUBRIC FOR FACULTY LIBRARIANS EVALUATION BY CHAIR

COMPONENT	COMMENDABLE PERFORMANCE	SATISFACTORY PERFORMANCE	PERFORMANCE NEEDS IMPROVEMENT	VALUE TOTALS
VALUE	3	2	1	XXXXXXXX
<b>PROFESSIONAL PERFORMANCE</b>	Demonstrates effective strategies in supporting students; Creates a positive and supportive environment for students; Majority of students positively engaged with faculty; student feedback exceeds typical results	Demonstrates adequate strategies in supporting students; Support environment comfortable for students; Many students positively engaged with faculty; Student feedback ratings typical	Demonstrated support strategies need improvement; Support environment not sufficiently conducive for students; Few students positively engaged; Student feedback ratings appreciably below typical results	
<b>ATTAINMENT OF GOALS</b>	Agreed upon goals achieved in commendable fashion or exceeded	Agreed upon goals met	Agreed upon goals not sufficiently met	
<b>WORK EXPECTATIONS</b>	Demonstrates high level of performance in meeting work expectations	Demonstrates adequate performance in meeting work expectations	Does not adequately meet work expectations	
<b>CONTRIBUTIONS TO DEPARTMENT, CAMPUS, AND/OR COLLEGE</b>	Consistently makes contributions in multiple areas	Makes adequate contributions in many areas	Makes limited contributions	
<b>VALUE TOTALS</b>	XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX	

### OVERALL RATING SCALE (based on total for rating values across dimensions)

<u>RATING</u>	<u>VALUE TOTALS</u>
Commendable	11-12 points
Satisfactory	7-10
Needs Improvement	6 and below

Library Director \_\_\_\_\_ Date \_\_\_\_\_

Received by Faculty Librarian \_\_\_\_\_ Date \_\_\_\_\_