



**PLAN DESIGN AND BENEFITS
 PROVIDED BY AETNA HEALTH INC. - FULL RISK**

PLAN FEATURES	PARTICIPATING PROVIDERS
Deductible (per calendar year)	None Individual None Family
Out-of-Pocket Maximum (per calendar year) Member cost sharing for certain services may not apply toward the Out-of-Pocket Maximum. Only those participating providers out of pocket expenses resulting from the application copays (except any penalty amounts and pharmacy cost sharing) may be used to satisfy the Out-of-Pocket Maximum. Once Family Out-of-Pocket Maximum is met, all family members will be considered as having met their Out-of-Pocket Maximum for the remainder of the calendar year.	\$1,000 Individual \$2,000 Family
Lifetime Maximum	Unlimited unless otherwise indicated.
Primary Care Physician Selection	Not Required
Referral Requirements	None
PREVENTIVE CARE	PARTICIPATING PROVIDERS
Routine Adult Physical Exams / Immunizations (Age and frequency schedules apply)	\$20 PCP Copay/\$40 Specialist Copay
Well Child Exams / Immunizations (Age and frequency schedules apply)	\$20 PCP Copay/\$40 Specialist Copay. If part of office visit no separate copay for immunization
Routine Gynecological Care Exams Includes Pap smear and related lab fees. Ob/Gyn providers may be chosen as PCP's. One exam per calendar year.	\$40 copay
Routine Mammograms One baseline mammogram for females age 35-39; and one annual mammogram for females age 40 and over	Covered 100%
Routine Digital Rectal Exams / Prostate Specific Antigen Test For males age 40 and over	Covered 100%
Colorectal Cancer Screening For all members 50 and over. Frequency schedule applies	Member copay is based on where services are performed.
Routine Eye Exam	\$20 PCP Copay/\$40 Specialist Copay
Routine Hearing Screening	Subject to Routine Physical Exam cost sharing
PHYSICIAN SERVICES	PARTICIPATING PROVIDERS
Primary Care Physician Visits	Office Hours: \$20 copay After Office Hours/Home: \$25 copay
Specialist Office Visits	\$40 copay
Maternity OB Visits	\$40 copay for initial visit only, thereafter covered 100%
Allergy Treatment (Allergy serum in office no charge)	\$20 PCP Copay/\$40 Specialist Copay
Allergy Testing	\$20 PCP Copay/\$40 Specialist Copay
DIAGNOSTIC PROCEDURES	PARTICIPATING PROVIDERS
Diagnostic Laboratory If performed as a part of a physician's office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit cost sharing.	Covered 100%



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Diagnostic X-ray Outpatient hospital or other Outpatient facility (except for Complex Imaging Services)	Covered 100%
Diagnostic X-ray for Complex Imaging Services	Covered 100%
EMERGENCY MEDICAL CARE	PARTICIPATING PROVIDERS
Urgent Care	\$75 copay, waived if admitted
Non-Urgent use of Urgent Care Provider	Not Covered
Emergency Room	\$150 copay, waived if admitted
Non-Emergency Care in an Emergency Room	Not Covered
Ambulance	Covered 100%
HOSPITAL CARE	PARTICIPATING PROVIDERS
Inpatient Coverage The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	\$250 per admission copay
Inpatient Maternity Coverage The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	\$250 per admission copay
Outpatient Surgery The member cost sharing applies to all covered benefits incurred during a member's outpatient visit.	Covered 100% per visit
MENTAL HEALTH SERVICES	PARTICIPATING PROVIDERS
Inpatient Mental Illness Limited to 30 days per calendar year The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	\$250 per admission copay
Outpatient Mental Illness Limited to 20 visits per calendar year The member cost sharing applies to all covered benefits incurred during a member's outpatient visit.	\$40 copay per visit
ALCOHOL/DRUG ABUSE SERVICES	PARTICIPATING PROVIDERS
Inpatient Detoxification The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	\$250 per admission copay
Outpatient Detoxification The member cost sharing applies to all covered benefits incurred during a member's outpatient visit.	\$40 copay
Inpatient Rehabilitation Limited to 30 days per calendar year The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	\$250 per admission copay
Outpatient Rehabilitation Limited to 30 visits per calendar year The member cost sharing applies to all covered benefits incurred during a member's outpatient visit.	\$40 copay
OTHER SERVICES	PARTICIPATING PROVIDERS
Skilled Nursing Facility The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	Covered 100% Limited to 60 days per calendar year.
Home Health Care Each visit up to 4 hours by a home health care aide is one visit. Coverage includes nutritional counseling and services of a medical social worker.	Covered 100% Limited to 120 visits per calendar year.
Hospice Care - Inpatient The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	Covered 100%
Hospice Care - Outpatient The member cost sharing applies to all covered benefits incurred during a member's outpatient visit.	Covered 100%
Private Duty Nursing	Not Covered unless pre-authorized
Outpatient Rehabilitation Treatment over a 60-day consecutive period per incident of illness or injury beginning with the first day of treatment.	\$40 copay (Usually Specialist, but if PCP then \$20)



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Spinal Manipulation Therapy Limited to 20 visits per calendar year	\$40 copay
Durable Medical Equipment Limited to \$5,000 per calendar year.	Covered 100%
Diabetic Supplies	Pharmacy cost sharing applies if Pharmacy coverage is included; otherwise PCP office visit cost sharing applies.
Transplants Coverage is provided at an IOE contracted facility only	\$250 per admission copay
Bariatric Surgery The member cost sharing applies to all covered benefits incurred during a member's inpatient stay.	Not Covered
FAMILY PLANNING	
Infertility Treatment Diagnosis and treatment of the underlying medical condition.	PARTICIPATING PROVIDERS \$20 PCP Copay/\$40 Specialist Copay
Comprehensive Infertility Services Coverage includes Artificial Insemination and Ovulation Induction	Not Covered
Advanced Reproductive Technology (ART) ART coverage includes In-Vitro Fertilization (IVF), Zygote Intra-Fallopian Transfer (ZIFT), Gamete Intra-Fallopian Transfer (GIFT), cryopreserved embryo transfers, Intra-Cytoplasmic Sperm Injection (ICSI) or ovum microsurgery.	Not Covered
Voluntary Sterilization Including tubal ligation and vasectomy.	Subject to applicable service type member cost sharing
PHARMACY - PRESCRIPTION DRUG BENEFITS	
Retail	\$7 copay for formulary generic drugs, \$35 copay for formulary brand-name drugs, and \$60 copay for non-formulary brand-name and generic drugs up to a 30 day supply at participating pharmacies.
Mail Order	\$14 copay for formulary generic drugs, \$70 copay for formulary brand-name drugs, and \$120 copay for non-formulary brand-name and generic drugs up to a 31-90 day supply from Aetna Rx Home Delivery®.
Pharmacy Managed Self Injectables (PMSI) First prescriptionfill at any retail or mail order drug facility. Subsequent fills must be through Aetna Speciality Pharmacy®	
No Mandatory Generic (NO MG) - Member is responsible to pay the applicable copay only.	
Plan Includes: Contraceptive drugs and devices obtainable from a pharmacy. Precert included Step Therapy included	
Spouse; dependent children covered from birth until the end of the calendar year in which they attain age 25, regardless of student status.	

Exclusions and Limitations

"Aetna" is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies. The Aetna companies that offer, underwrite or administer benefits include Aetna Health Inc. While this material is believed to be accurate as of the print date, it is subject to change



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This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents, including costs of services before coverage begins and after coverage terminates.
- Cosmetic surgery.
- Custodial care.
- Dental care and dental x-rays.
- Donor egg retrieval.
- Experimental and investigational procedures, (except for coverage for medically necessary routine patient care costs for Members participating in a cancer clinical trial).
- Hearing aids.
- Home births
- Immunizations for travel or work
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services including, but not limited to, artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services unless specifically listed as covered in your plan documents.
- Nonmedically necessary services or supplies.
- Orthotics except diabetic orthotics.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies
- Radial keratotomy or related procedures.
- Reversal of sterilization.
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling.
- Therapy or rehabilitation other than those listed as covered in the plan documents.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and therefore, cannot guarantee any results or outcomes. Consult the plan document (i.e. Schedule of Benefits, Certificate of Coverage, Evidence of Coverage, Group Agreement, Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitations relating to the plan. The availability of a plan or program may vary by geographic service area. Some benefits are subject to limitations or visit maximums. With the exception of Aetna Rx Home Delivery, all participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change. Notice of the change shall be provided in accordance with applicable state law.



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Aetna Pharmacy Management refers to an internal business unit of Aetna Health Management, LLC. If your plan covers outpatient prescription drugs, your plan may include a drug formulary (preferred drug list). A formulary is a list of prescription drugs generally covered under your prescription drug benefits plan on a preferred basis subject to applicable limitations and conditions. Your pharmacy benefit is generally not limited to the drugs listed on the formulary. The medications listed on the formulary are subject to change in accordance with applicable state law. For information regarding how medications are reviewed and selected for the formulary, formulary information, and information about other pharmacy programs such as precertification and step-therapy, please refer to Aetna's website at www.aetna.com, or the Aetna Medication Formulary Guide. Many drugs, including many of those listed on the formulary, are subject to rebate arrangements between Aetna and the manufacturer of the drugs. Rebates received by Aetna from drug manufacturers are not reflected in the cost paid by a member for a prescription drug.

In addition, in circumstances where your prescription plan utilizes copayments or coinsurance calculated on a percentage basis or a deductible, use of formulary drugs may not necessarily result in lower costs for the member. Members should consult with their treating physicians regarding questions about specific medications. Refer to your plan documents or contact Member Services for information regarding the terms and limitations of coverage. Aetna Rx Home Delivery[®] refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna Inc., that is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated charge with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail-order pharmacy services.

Certain primary care providers are affiliated with integrated delivery systems or other provider groups (such as independent practice associations and physician-hospital organizations), and members who select these providers will generally be referred to specialists and hospitals within those systems or groups. However, if a system or group does not include a provider qualified to meet member's medical needs, member may request to have services provided by a non-system or non-group providers. Member's request will be reviewed and will require prior authorization from the system or group and/or Aetna to be a covered benefit.

Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage.

Some of the benefits requiring precertification may include, but are not limited to, inpatient hospital, inpatient mental health, inpatient skilled nursing, outpatient surgery, substance abuse (detoxification), inpatient and outpatient rehabilitation). When the Member obtains covered services from participating providers, the provider will obtain precertification. If the Member obtains covered services from a nonparticipating provider, the Member must obtain the precertification. Precertification requirements may vary. Members may refer to their plan documents for a complete list of medical services that require precertification. Certain benefits like comprehensive infertility and advanced reproductive technology (ART) services, if covered under your plan, are subject to a select network of participating providers, from which you will be required to seek care to receive covered benefits.

Members or providers may be required to precertify, or obtain prior approval of coverage for certain services such as non-emergency inpatient hospital care. Certain benefits like comprehensive infertility and advanced reproduction technology (ART) services, if covered under your plan, are subject to a select network of participating providers, from which you will be required to seek care to receive covered benefits.