INVESTMENT PLAN
Termination, Reemployment, and Renewed Membership

Distribution Month (Retired)	Termination Requirement		Reemployment		Renewed Membership
January 2010	Distribution Month plus 6 Months	January 2010-July 31, 2010	Months 7-12 limitations w/ exceptions	August 1, 2010-January 31, 2011	Renewed membership not allowed
February 2010		February 2010-August 31, 2010		September 1, 2010-February 28, 2011	Renewed membership not allowed
March 2010		March 2010-September 30, 2010		October 1, 2010-March 31, 2011	Renewed membership not allowed
April 2010		April 2010-October 31, 2010		November 1, 2010-April 30, 2011	Renewed membership not allowed
May 2010		May 2010-November 30, 2010		December 1, 2010-May 31, 2011	Renewed membership not allowed
June 2010		June 2010-December 31, 2010		January 1, 2011-June 30, 2011	Renewed membership not allowed
July 2010		July 2010-January 31, 2011	No exceptions – months 7-12 must suspend	February 1, 2011-July 31, 2011	Renewed membership not allowed
August 2010		August 2010-February 28, 2011		March 1, 2011-August 31, 2011	Renewed membership not allowed
September 2010		September 2010-March 31, 2011		April 1, 2011-September 30, 2011	Renewed membership not allowed
October 2010		October 2010-April 30, 2011		May 1, 2011-October 31, 2011	Renewed membership not allowed
November 2010		November 2010-May 31, 2011		June 1, 2011-November 30, 2011	Renewed membership not allowed
December 2010		December 2010-June 30, 2011		July 1, 2011-December 31, 2011	Renewed membership not allowed
January 2011		January 2011-July 31, 2011		August 1, 2011-January 31, 2012	Renewed membership not allowed
February 2011		February 2011-August 31, 2011		September 1, 2011-February 29, 2012	Renewed membership not allowed
March 2011		March 2011-September 30, 2011		October 1, 2011-March 31, 2012	Renewed membership not allowed
April 2011		April 2011-October 31, 2011		November 1, 2011-April 30, 2012	Renewed membership not allowed
May 2011		May 2011-November 30, 2011		December 1, 2011-May 31, 2012	Renewed membership not allowed
June 2011		June 2011-December 31, 2011		January 1, 2012-June 30, 2012	Renewed membership not allowed
July 2011		July 2011-January 31, 2012		February 1, 2012-July 31, 2012	Renewed membership not allowed
August 2011		August 2011-February 29, 2012		March 1, 2012-August 31, 2012	Renewed membership not allowed
September 2011		September 2011-March 31, 2012		April 1, 2012-September 30, 2012	Renewed membership not allowed
October 2011		October 2011-April 30, 2012		May 1, 2012-October 31, 2012	Renewed membership not allowed
November 2011		November 2011-May 31, 2012		June 1, 2012-November 30, 2012	Renewed membership not allowed
December 2011		December 2011-June 30, 2012		July 1, 2012-December 31, 2012	Renewed membership not allowed
January 2012		January 2012-July 31, 2012		August 1, 2012-January 31, 2013	Renewed membership not allowed
February 2012		February 2012-August 31, 2012		September 1, 2012-February 28, 2013	Renewed membership not allowed
March 2012		March 2012-September 30, 2012		October 1, 2012-March 31, 2013	Renewed membership not allowed
April 2012		April 2012-October 31, 2012		November 1, 2012-April 30, 2013	Renewed membership not allowed
May 2012		May 2012-November 30, 2012		December 1, 2012-May 31, 2013	Renewed membership not allowed
June 2012		June 2012-December 31, 2012		January 1, 2013-June 30, 2013	Renewed membership not allowed

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PENSION PLAN SERVICE RETIREMENT
Termination, Reemployment, and Renewed Membership

Service Retirement	Termination Requirement		Reemployment		Renewed Membership
January 1, 2010	1 Month	January 1, 2010-January 31, 2010	Months 2-12 limitations w/ exceptions	February 1, 2010-December 31, 2010	Renewed membership permitted if established by 6/30/2010
February 1, 2010		February 1, 2010-February 28, 2010		March 1, 2010-January 31, 2011	Renewed membership permitted if established by 6/30/2010
March 1, 2010		March 1, 2010-March 31, 2010		April 1, 2010-February 28, 2011	Renewed membership permitted if established by 6/30/2010
April 1, 2010		April 1, 2010-April 30, 2010		May 1, 2010-March 31, 2011	Renewed membership permitted if established by 6/30/2010
May 1, 2010		May 1, 2010-May 31, 2010		June 1, 2010-April 30, 2011	Renewed membership permitted if established by 6/30/2010
June 1, 2010		June 1, 2010-June 30, 2010		July 1, 2010-May 31, 2011	Renewed membership not allowed
July 1, 2010	6 Months	July 1, 2010-December 31, 2010	No exceptions – months 7-12 must suspend	January 1, 2011-June 30, 2011	Renewed membership not allowed
August 1, 2010		August 1, 2010-January 31, 2011		February 1, 2011-July 31, 2011	Renewed membership not allowed
September 1, 2010		September 1, 2010-February 28, 2011		March 1, 2011-August 31, 2011	Renewed membership not allowed
October 1, 2010		October 1, 2010-March 31, 2011		April 1, 2011-September 30, 2011	Renewed membership not allowed
November 1, 2010		November 1, 2010-April 30, 2011		May 1, 2011-October 31, 2011	Renewed membership not allowed
December 1, 2010		December 1, 2010-May 31, 2011		June 1, 2011-November 30, 2011	Renewed membership not allowed
January 1, 2011		January 1, 2011-June 30, 2011		July 1, 2011-December 31, 2011	Renewed membership not allowed
February 1, 2011		February 1, 2011-July 31, 2011		August 1, 2011-January 31, 2012	Renewed membership not allowed
March 1, 2011		March 1, 2011-August 31, 2011		September 1, 2011-February 29, 2012	Renewed membership not allowed
April 1, 2011		April 1, 2011-September 30, 2011		October 1, 2011-March 31, 2012	Renewed membership not allowed
May 1, 2011		May 1, 2011-October 31, 2011		November 1, 2011-April 30, 2012	Renewed membership not allowed
June 1, 2011		June 1, 2011-November 30, 2011		December 1, 2011-May 31, 2012	Renewed membership not allowed
July 1, 2011		July 1, 2011-December 31, 2011		January 1, 2012-June 30, 2012	Renewed membership not allowed
August 1, 2011		August 1, 2011-January 31, 2012		February 1, 2012-July 31, 2012	Renewed membership not allowed
September 1, 2011		September 1, 2011-February 29, 2012		March 1, 2012-August 31, 2012	Renewed membership not allowed
October 1, 2011		October 1, 2011-March 31, 2012		April 1, 2012-September 30, 2012	Renewed membership not allowed
November 1, 2011		November 1, 2011-April 30, 2012		May 1, 2012-October 31, 2012	Renewed membership not allowed
December 1, 2011		December 1, 2011-May 31, 2012		June 1, 2012-November 30, 2012	Renewed membership not allowed
January 1, 2012		January 1, 2012-June 30, 2012		July 1, 2012-December 31, 2012	Renewed membership not allowed
February 1, 2012		February 1, 2012-July 31, 2012		August 1, 2012-January 31, 2013	Renewed membership not allowed
March 1, 2012		March 1, 2012-August 31, 2012		September 1, 2012-February 28, 2013	Renewed membership not allowed
April 1, 2012		April 1, 2012-September 30, 2012		October 1, 2012-March 31, 2013	Renewed membership not allowed
May 1, 2012		May 1, 2012-October 31, 2012		November 1, 2012-April 30, 2013	Renewed membership not allowed
June 1, 2012		June 1, 2012-November 30, 2012		December 1, 2012-May 31, 2013	Renewed membership not allowed

Revision date: 03/09/2011

PENSION PLAN DROP RETIREMENT
Termination, Reemployment, and Renewed Membership

DROP Termination Date During:	Termination Requirement		Reemployment		Renewed Membership
January 2010	1 Month	February 1, 2010-February 28, 2010	Months 2-12 limitations w/ exceptions	March 1, 2010-January 31, 2011	Renewed membership permitted if established by 6/30/2010
February 2010		March 1, 2010-March 31, 2010		April 1, 2010-February 28, 2011	Renewed membership permitted if established by 6/30/2010
March 2010		April 1, 2010-April 30, 2010		May 1, 2010-March 31, 2011	Renewed membership permitted if established by 6/30/2010
April 2010		May 1, 2010-May 31, 2010		June 1, 2010-April 30, 2011	Renewed membership permitted if established by 6/30/2010
May 2010		June 1, 2010-June 30, 2010		July 1, 2010-May 31, 2011	Renewed membership not allowed
June 2010		July 1, 2010-July 31, 2010		August 1, 2010-June 30, 2011	Renewed membership not allowed
July 2010	6 Months	August 1, 2010-January 31, 2011	No exceptions – months 7-12 must suspend	February 1, 2011-July 31, 2011	Renewed membership not allowed
August 2010		September 1, 2010-February 28, 2011		March 1, 2011-August 31, 2011	Renewed membership not allowed
September 2010		October 1, 2010-March 31, 2011		April 1, 2011-September 30, 2011	Renewed membership not allowed
October 2010		November 1, 2010-April 30, 2011		May 1, 2011-October 31, 2011	Renewed membership not allowed
November 2010		December 1, 2010-May 31, 2011		June 1, 2011-November 30, 2011	Renewed membership not allowed
December 2010		January 1, 2011-June 30, 2011		July 1, 2011-December 31, 2011	Renewed membership not allowed
January 2011		February 1, 2011-July 31, 2011		August 1, 2011-January 31, 2012	Renewed membership not allowed
February 2011		March 1, 2011-August 31, 2011		September 1, 2011-February 29, 2012	Renewed membership not allowed
March 2011		April 1, 2011-September 30, 2011		October 1, 2011-March 31, 2012	Renewed membership not allowed
April 2011		May 1, 2011-October 31, 2011		November 1, 2011-April 30, 2012	Renewed membership not allowed
May 2011		June 1, 2011-November 30, 2011		December 1, 2011-May 31, 2012	Renewed membership not allowed
June 2011		July 1, 2011-December 31, 2011		January 1, 2012-June 30, 2012	Renewed membership not allowed
July 2011		August 1, 2011-January 31, 2012		February 1, 2012-July 31, 2012	Renewed membership not allowed
August 2011		September 1, 2011-February 29, 2012		March 1, 2012-August 31, 2012	Renewed membership not allowed
September 2011		October 1, 2011-March 31, 2012		April 1, 2012-September 30, 2012	Renewed membership not allowed
October 2011		November 1, 2011-April 30, 2012		May 1, 2012-October 31, 2012	Renewed membership not allowed
November 2011		December 1, 2011-May 31, 2012		June 1, 2012-November 30, 2012	Renewed membership not allowed
December 2011		January 1, 2012-June 30, 2012		July 1, 2012-December 31, 2012	Renewed membership not allowed
January 2012		February 1, 2012-July 31, 2012		August 1, 2012-January 31, 2013	Renewed membership not allowed
February 2012		March 1, 2012-August 31, 2012		September 1, 2012-February 28, 2013	Renewed membership not allowed
March 2012		April 1, 2012-September 30, 2012		October 1, 2012-March 31, 2013	Renewed membership not allowed
April 2012		May 1, 2012-October 31, 2012		November 1, 2012-April 30, 2013	Renewed membership not allowed
May 2012		June 1, 2012-November 30, 2012		December 1, 2012-May 31, 2013	Renewed membership not allowed
June 2012		July 1, 2012-December 31, 2012		January 1, 2013-June 30, 2013	Renewed membership not allowed

Revision date: 03/09/2011

UNIVERSITY - SUSORP, SENIOR MANAGEMENT - SMSOAP, AND COLLEGE – SCCORP
Termination, Reemployment, and Renewed Membership

Retirement/ Distribution Any Date In:	Termination Requirement		Reemployment		Renewed Membership
January 2010	1 Month	January 2010-February 28, 2010	Months 2-12 limitations w/ exceptions	March 1, 2010-January 31, 2011	Renewed membership permitted if established by 6/30/2010
February 2010		February 2010-March 31, 2010		April 1, 2010-February 28, 2011	Renewed membership permitted if established by 6/30/2010
March 2010		March 2010-April 30, 2010		May 1, 2010-March 31, 2011	Renewed membership permitted if established by 6/30/2010
April 2010		April 2010-May 31, 2010		June 1, 2010-April 30, 2011	Renewed membership permitted if established by 6/30/2010
May 2010		May 2010-June 30, 2010		July 1, 2010-May 31, 2011	Renewed membership not allowed
June 2010	Distribution Month plus 6 Months	June 2010-December 31, 2010	No exceptions – months 7-12 must suspend distributions	January 1, 2011-June 30, 2011	Renewed membership not allowed
July 2010		July 2010-January 31, 2011		February 1, 2011-July 31, 2011	Renewed membership not allowed
August 2010		August 2010-February 28, 2011		March 1, 2011-August 31, 2011	Renewed membership not allowed
September 2010		September 2010-March 31, 2011		April 1, 2011-September 30, 2011	Renewed membership not allowed
October 2010		October 2010-April 30, 2011		May 1, 2011-October 31, 2011	Renewed membership not allowed
November 2010		November 2010-May 31, 2011		June 1, 2011-November 30, 2011	Renewed membership not allowed
December 2010		December 2010-June 30, 2011		July 1, 2011-December 31, 2011	Renewed membership not allowed
January 2011		January 2011-July 31, 2011		August 1, 2011-January 31, 2012	Renewed membership not allowed
February 2011		February 2011-August 31, 2011		September 1, 2011-February 29, 2012	Renewed membership not allowed
March 2011		March 2011-September 30, 2011		October 1, 2011-March 31, 2012	Renewed membership not allowed
April 2011		April 2011-October 31, 2011		November 1, 2011-April 30, 2012	Renewed membership not allowed
May 2011		May 2011-November 30, 2011		December 1, 2011-May 31, 2012	Renewed membership not allowed
June 2011		June 2011-December 31, 2011		January 1, 2012-June 30, 2012	Renewed membership not allowed
July 2011		July 2011-January 31, 2012		February 1, 2012-July 31, 2012	Renewed membership not allowed
August 2011		August 2011-February 29, 2012		March 1, 2012-August 31, 2012	Renewed membership not allowed
September 2011		September 2011-March 31, 2012		April 1, 2012-September 30, 2012	Renewed membership not allowed
October 2011		October 2011-April 30, 2012		May 1, 2012-October 31, 2012	Renewed membership not allowed
November 2011		November 2011-May 31, 2012		June 1, 2012-November 30, 2012	Renewed membership not allowed
December 2011		December 2011-June 30, 2012		July 1, 2012-December 31, 2012	Renewed membership not allowed
January 2012		January 2012-July 31, 2012		August 1, 2012-January 31, 2013	Renewed membership not allowed
February 2012		February 2012-August 31, 2012		September 1, 2012-February 28, 2013	Renewed membership not allowed
March 2012		March 2012-September 30, 2012		October 1, 2012-March 31, 2013	Renewed membership not allowed
April 2012		April 2012-October 31, 2012		November 1, 2012-April 30, 2013	Renewed membership not allowed
May 2012		May 2012-November 30, 2012		December 1, 2012-May 31, 2013	Renewed membership not allowed
June 2012		June 2012-December 31, 2012		January 1, 2013-June 30, 2013	Renewed membership not allowed

Revision date: 03/09/2011