



**Position Title:** Part-Time Lab Assistant I, Academic  
**Reports To:** Department Chairperson  
**Department:** Academic Support Labs  
**Prepared By/Date:** Donna French/10-11-2011  
**Approved By/Date:** College-wide  
**Revised:**

**Job Code:** 8378  
**Job Group:** Class-R  
**Salary Grade:** W4  
**FLSA Status:** Non-Exempt

**Summary:**

This position will provide support to the daily activities of students and instructors attending the Academic Support Lab.

**Essential Duties and Responsibilities:**

- Assists students and faculty in the Academic Support Lab
- Develops training learning sessions
- Supervises student assistants
- Assists students with software and hardware questions and issues
- Develops and implements instructional programs
- Assists in hiring and training part-time employees and student assistants
- Performs other duties as assigned

**Knowledge, Skills and Abilities:**

- Possess excellent oral and written communication skills
- Possess detail-oriented and highly organized skills
- Possess strong interpersonal and decision-making skills
- Proficiency in Microsoft applications
- Ability to work well in a multi-ethnic and multi-cultural environment with students, faculty and staff

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the noise level in the work environment is usually quiet.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and reach with hands and arms. The employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; and talk or hear. The employee is occasionally required to walk and sit.

The employee must occasionally lift and/or move up to 10 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**Essential Personnel:**

Non-Essential

**Minimum Requirements:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- One (1) year of College (30 credits) from a regionally accredited institution and one (1) year experience

**ACKNOWLEDGEMENT**

I have read and acknowledge receipt of a copy of my job description.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name