

Miami Dade College

Drug-Free Campus Program

Introduction

An environment for success encourages people to achieve their highest potential whether in the classroom, or on the job. A drug free campus supports this idea of success. Miami-Dade College endorses the federal government's efforts in implementing the Drug Free Schools and Community Amendments of 1989 (Public Law 101-226).

Standards of Conduct

All students, faculty, administrators, staff, and support personnel are expected to recognize the potential for alcohol and drug abuse whenever alcohol or illegal drugs are sold, given, and/or used, and that such abuse is in conflict with the College's purpose. To assist in minimizing this abuse, the College has established policies and regulations which adhere to applicable federal laws and state statutes regarding such abuse. The regulations and policies governing the use of alcoholic beverages apply to all employees, students, guests, and visitors. The responsibility for knowing and abiding by the College's substance abuse policy rests with each individual.

Legal Sanctions

Illegal drug activities carry criminal penalties. Under federal and state penalties, illegal drug activities can bring prison sentences ranging from probation to life imprisonment. (See enclosed chart.)

In addition, detailed penalties regarding possession of open containers of alcoholic beverages in vehicles under the Florida State Traffic Law Statute (310.1936) is prohibited. As used in this section, "open container" means any container which is immediately capable of being consumed from, or the seal of which has been broken. It is unlawful and punishable as provided in this section for any person to possess an open container of an alcoholic beverage, possession of an (broken seal) alcoholic beverage while operating a vehicle, or while a passenger in or on a vehicle being operated in the state.

New Florida legislation states that it is unlawful for any person to sell, purchase, manufacture, or deliver, or to possess with the intent to sell, purchase, manufacture, or deliver, a controlled substance in, on, or within 200 feet of the real property comprising a public or private college, university, or other postsecondary educational institution. Any person who violates this section commits a first degree felony.

Health Risks

Drug use and alcohol abuse increase the chances of violence, injuries, automobile accidents, heart attacks, strokes, cancer, and an extended list of other diseases. Largely because of this direct relationship 15 to 24-year-olds make up the only age group in the United States whose life expectancy is actually decreasing. Low to moderate doses of alcohol increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants on the central nervous system, much lower doses of alcohol will produce the effects described here.

Regular use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to induce withdrawal symptoms including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long term consumption of large quantities of alcohol, particularly combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver. There is a high incidence of tobacco use among those who use other drugs. The mortality rate from tobacco use exceeded that of all other drugs. It is estimated that the annual mortality rate from cigarette smoking in the United States exceeds 350,000.

For Those Who Need Help

Student referral counseling, including information concerning special programs to be sponsored by the College relating to substance abuse prevention, is available by calling:

**Miami Dade College
Information Center
(305) 237-8888**

Faculty and staff referral and counseling services are available through the Department of Human Resources.

**Human Resources (305) 237-2051
www.mdc.edu/hr/Benefits**

Controlled Substances - Uses and Effects

APPENDIX B

DRUGS CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE		TOLER- ANCE	DURATION (Hours)	USUAL METHOD OF ADMINISTRATION
			Physical	Psychological			

NARCOTICS

Opium	II III IV	Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	High	High	Yes	3-6	Oral, smoked
Morphine	II III	Morphine, MS-Contin, Roxanol, Roxanol-SR	Analgesic, antitussive	High	High	Yes	3-6	Oral, smoked, injected
Codeine	II III IV	Tylenol w/Codeine, Empirin w/Codeine, Robitussin A-C, Fiorinal w/Codeine	Analgesic, Antitussive	Moderate	Moderate	Yes	3-6	Oral, injected
Heroin	I	Diacetylmorphine, Horse, Smack	None	High	High	Yes	3-6	Injected, sniffed, smoked
Hydromorphone	II	Dilaudid	Analgesic	High	High	Yes	3-6	Oral, injected
Meperidine (Pethidine)	II	Demerol, Mepergan	Analgesic	High	High	Yes	3-6	Oral, injected
Methadone	II	Dolophine, Methadone, Methadose	Analgesic	High	High-Low	Yes	12-24	Oral, injected
Other Narcotics	I II III IV V	Numorphan, Percodan, Percocet, Tylox, Tussionex, Fentanyl, Darvon, Lomotil, Talwin	Analgesic, antidiarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, injected

POSSIBLE SIDE EFFECTS: Euphoria, drowsiness, respiratory depression, constricted pupils, nausea.

EFFECTS OF OVERDOSE: Slow and shallow breathing, clammy skin, convulsions, coma, possible death.

WITHDRAWAL SYNDROME: Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating.

DEPRESSANTS

Chloral Hydrate	IV	Noctec	Hypnotic	Moderate	Moderate	Yes	5-8	Oral
Barbiturates	II III IV	Amytal, Butisol, Fiorinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High-Mod.	High-Mod.	Yes	1-16	Oral
Benzodiazepines	IV	Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Versed, Halcion, Paxipern, Restoril	Antianxiety, anticonvulsant, sedative, hypnotic	Low	Low	Yes	4-8	Oral
Methaqualone	I	Quaalude	Sedative, hypnotic	High	High	Yes	4-8	Oral
Glutethimide	III	Doriden	Sedative, hypnotic	High	Moderate	Yes	4-8	Oral
Other Depressants	III IV	Equanil, Miltown, Noludex, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral

POSSIBLE EFFECTS: Slurred speech, disorientation, drunken behavior without odor of alcohol.

EFFECTS OF OVERDOSE: Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death.

WITHDRAWAL SYNDROME: Anxiety, insomnia, tremors, delirium, convulsions, possible death.

STIMULANTS

Cocaine	II	Coke, Flake, Snow, Crack	Local anesthetic	Possible	High	Yes	1-2	Sniffed, smoked, injected
Amphetamines	II	Biphentamine, Delcobese, Desoxyn, Dexedrine, Obetrol	Attention deficit disorders, narcolepsy, weight control	Possible	High	Yes	2-4	Oral, injected
Phenmetrazine	II	Preludin	Weight control	Possible	High	Yes	2-4	Oral, injected
Methylphenidate	II	Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2-4	Oral, injected
Other Stimulants	III IV	Adipex, Cylert, Didrex, Ionamin, Methat, Plegine, Sanorex, Tenuate, Tepanil, Prelu-2	Weight control	Possible	High	Yes	2-4	Oral, injected

POSSIBLE EFFECTS: Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite.

EFFECTS OF OVERDOSE: Agitation, increase in body temperature, hallucinations, convulsions, possible death.

WITHDRAWAL SYNDROME: Apathy, long periods of sleep, irritability, depression, disorientation.

HALLUCINOGENS

LSD	I	Acid, Microdot	None	None	Unknown	Yes	8-12	Oral
Mescaline and Peyote	I	Mexc, Buttons, Cactus	None	None	Unknown	Yes	8-12	Oral
Amphetamine Variants	I	2,5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB	None	Unknown	Unknown	Yes	Variable	Oral, injected
Phencyclidine	II	PCP, Angel Dust, Hog	None	Unknown	High	Yes	Days	Smoked, oral, injected
Phencyclidine Analogues	I	PCE, PCPy, TCP	None	Unknown	High	Yes	Days	Smoked, oral, injected
Other Hallucinogens	I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	None	Unknown	Possible	Variable	Smoked, oral, injected, sniffed

POSSIBLE EFFECTS: Illusions and hallucinations, poor perception of time and distance.

EFFECTS OF OVERDOSE: Longer, more intense "trip" episodes, psychosis, possible death.

WITHDRAWAL SYNDROME: Withdrawal syndrome not reported.

CANNABIS

Marijuana	I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	None	Unknown	Moderate	Yes	2-4	Smoked, oral
Tetrahydrocannabinol	I II	THC, Marinol	Cancer chemotherapy anti-nauseant	Unknown	Moderate	Yes	2-4	Smoked, oral
Hashish	I	Hash	None	Unknown	Moderate	Yes	2-4	Smoked, oral
Hashish Oil	I	Hashish Oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral

POSSIBLE EFFECTS: Euphoria, relaxed inhibitions, increased appetite, disoriented behavior.

EFFECTS OF OVERDOSE: Fatigue, paranoia, possible psychosis.

WITHDRAWAL SYNDROME: Insomnia, hyperactivity, and decreased appetite occasionally reported.

Federal Trafficking Penalties

APPENDIX A

CSA	PENALTY		Quantity	DRUG	Quantity	PENALTY	
	2nd Offense	1st Offense				1st Offense	2nd Offense
I and II	Not less than 10 years. Not more than life.	Not less than 5 years. Not more than 40 years.	10-99 gm or 100-999 gm mixture	METHAMPHETAMINE	100 gm or more or 1 kg or more mixture	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.
			100-999 gm mixture	HEROIN	1 kg or more mixture		
			500-4,999 gm mixture	COCAINE	5 kg or more mixture		
	If death or serious injury, not less than life.	If death or serious injury, not less than 20 years. Not more than life.	5-49 gm mixture	COCAINE BASE	50 gm or more mixture	If death or serious injury, not less than 20 years. Not more than life.	If death or serious injury, not less than life.
			10-99 gm or 100-999 gm mixture	PCP	100 gm or more or 1 kg or more mixture		
	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$2 million individual, \$5 million other than individual.	1-10 gm mixture	LSD	10 gm or more mixture	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$8 million individual, \$20 million other than individual.
			40-399 gm mixture	FENTANYL	400 gm or more mixture		
10-99 gm mixture			FENTANYL ANALOGUE	100 gm or more mixture			
	Drug	Quantity	First Offense	Second Offense			
	Others ²	Any	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.			
III	All	Any	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual.	Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual.			
IV	All	Any	Not more than 3 years. Fine not more than \$250,00 individual, \$1 million not individual.	Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual.			
V	All	Any	Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual.	Not more than 2 years Fine not more than \$200,000 individual, \$500,000 not individual			

¹Law as originally enacted states 100 gm.

Congress requested to make technical corrections to 1 kg.

²Does not include marijuana, hashish, or hash oil. (see separate chart)

Federal Trafficking Penalties - Marijuana

As of November 18, 1988

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants	Marijuana Mixture containing detectable quantity*	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
50 to 100 kg	Marijuana	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual.
10 to 100 kg	Hashish		
1 to 100 kg	Hashish Oil		
50-99 plants	Marijuana	Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual.	Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual.
Less than 50 kg	Marijuana		
Less than 10 kg	Hashish		
Less than 1 kg	Hashish Oil		

*Includes Hashish and Hashish Oil

(Marijuana is a Scheduled I Controlled Substance)

Information on community counseling and rehabilitation services can be obtained through Switchboard of Miami, Inc., a non-profit charitable organization which provides information and referral service and is devoted to alcohol and drug abuse prevention and education. Switchboard of Miami can be contacted at (305) 358-4357 or on the Web at www.switchboardmiami.org. The College provides a unit on substance abuse in ISS1161, The Individual in Society.

Disciplinary Sanctions

The Rights and Responsibilities provisions in the Student Handbook state that students at the College who possess, use, or deliver controlled substance and designer drugs not dispensed and used pursuant to prescription, are subject to disciplinary action up to and including expulsion from

the College. Employee disciplinary action may include suspension without pay or dismissal. Disciplinary action against a student or an employee who has acted against College rules does not preclude the possibility of criminal action in a public court against that individual. The filing of criminal charges similarly does not preclude action by the College. The College will not protect students who have violated state and federal drug abuse laws, and has the established practice of full cooperation with law enforcement agencies.

Institutional Review

The College has established a schedule of biennially reviewing the procedures that have been developed to combat substance abuse and will update them to reflect practices that have been effective in addressing this problem.



Human Resources and Employee Relations
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