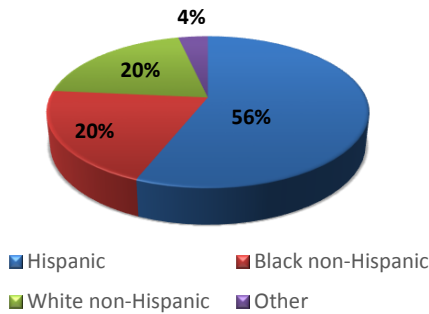


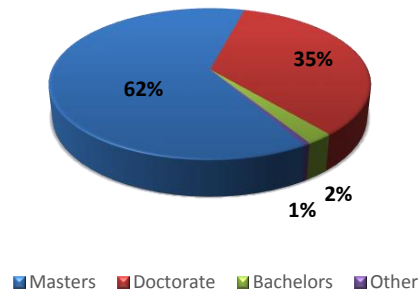
Employee Characteristics

- As of December 2015, Miami Dade College has 2,554 full-time employees, 80% of whom are ethnic minorities,
- 58% of full-time employees are female.
- Miami Dade College has 4,862 part-time employees; about 39% are part-time faculty.

Ethnic Characteristics, All Full-Time Employees



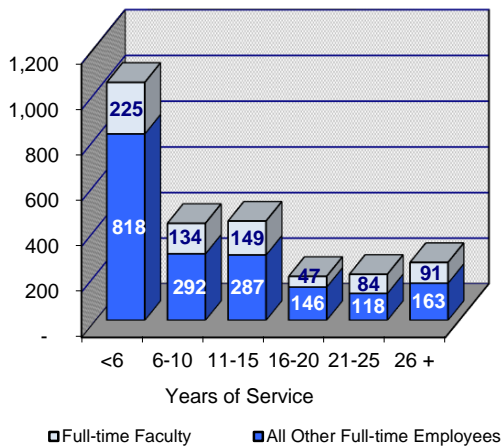
Full-Time Faculty by Highest Degree Held



Demographics, Full-Time Employees

Employee Type	Ethnicity				Total	Male	Female
	Hispanic	Black non-Hispanic	White non-Hispanic	Other			
Faculty	314	122	248	46	730	47%	53%
Professional Exempt Contractual Administrative-Executive	7	2	10	2	21	48%	52%
Professional Exempt Contractual	337	106	137	17	597	45%	55%
Professional Exempt Non-Contractual	264	106	52	13	435	36%	64%
Support Non-Exempt	511	184	63	13	771	38%	62%
All Full-Time Employees	1,433	520	510	91	2,554	42%	58%

Number of Full-Time Employees by Years of Service at MDC, December 2015



Years of Service	Full-Time Faculty	Other Full-Time Employees	All Full-Time Employees
< 6	31%	45%	41%
6 - 10	18%	16%	17%
11 - 15	20%	16%	17%
16 - 20	6%	8%	8%
21 - 25	12%	6%	8%
26 or more	12%	9%	10%
Total	100%	100%	100%