**Vision, Mission, Values Review**
SPCC subcommittee and SPCC review first; Recommendations to executive leadership to revise or endorse; College-wide input/endorsement of changes; Identify themes & areas for scanning

**Analyze Internal Environment**
1 or 2 scan teams with SPCC lead

**Analyze External Environment**
Scan teams for each focus area w/ SPCC lead

**Collaborative Planning Phase**
Four planning streams to recommend direction and goals:
Facilitated meetings for Campus presidents/VPs and Deans group
Web input and focus groups for college employees and students

**Integrative Planning Phase**
SPCC compiles input from four streams and recommends direction and goals to Executive leadership for revision/approval

**Board Approval**

**Implementation - College-wide Action Planning**
SPCC forms Goal Action Teams, Communication Team, and Assessment Team
Teams prepare College-wide Goal Action Plans with short to midterm objectives
Teams prepare Communication and Assessment plans

**Prioritize and Budget**

**Campus and District Annual Planning**
Campus and District Areas prepare annual plans with priority projects aligned with College goals and objectives

**Monitor, Track, Evaluate, Provide Feedback**
(SPCC and teams)