

**MDC Strategic Plan 2004-2010**  
**Theme 5: Employees and the College**

**Global Measures and Indicators**

Following are some of the measures and indicators that will be used to assess progress toward strategic goals in the Employees and the College theme.

- Employee rating of opportunities to set direction and goals (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of encouragement for creative & innovative ideas (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of opportunities for advancement or promotion (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of satisfaction with salary (Institutional Effectiveness Survey, IR 2004-02R)
- Development/training expenditures per FTE employee (MDC Core Indicators Report)
- Departures as percent of full-time employees (MDC Core Indicators Report)
- Percent minority employees by category (MDC Factbook, IR website)