MDC Strategic Plan 2004-2010
Theme 5: Employees and the College

Global Measures and Indicators

Following are some of the measures and indicators that will be used to assess progress toward strategic goals in the Employees and the College theme.

- Employee rating of opportunities to set direction and goals (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of encouragement for creative & innovative ideas (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of opportunities for advancement or promotion (Institutional Effectiveness Survey, MDC Core Indicators Report)
- Employee rating of satisfaction with salary (Institutional Effectiveness Survey, IR 2004-02R)
- Development/training expenditures per FTE employee (MDC Core Indicators Report)
- Departures as percent of full-time employees (MDC Core Indicators Report)
- Percent minority employees by category (MDC Factbook, IR website)