**Professional Development and Training**

**PRIORITY:** Expand the professional development program for all personnel, faculty, support staff, and managers, to ensure that they have the knowledge and skills to perform their duties most effectively.

**GOALS:**
- Update the College-wide training and development plan to ensure that identified needs are met;
- Support faculty updating their knowledge in their disciplines;
- Implement a management development program;
- Develop new development programs to meet specific needs of staff.

Assigned to: College Training and Development; Academic Deans

**BACKGROUND:**
The College has improved the effectiveness of its professional development programs through the establishment of a College Training and Development Office. To maintain excellence, faculty, staff, and administrators must continue to develop and grow professionally.

The College must expand efforts to ensure that personnel have the knowledge and skills to adapt to recent developments and best practices in management, technology, pedagogy, and specific job skills. Faculty need the support necessary to stay current in their disciplines and to incorporate the most productive teaching methods as identified through research.

**ACCOMPLISHMENT HIGHLIGHTS**
- September 2002 Status Report
- March 2002 Status Report
- August 2001 Status Report