

MANUAL OF POLICY

POLICY NUMBER: II-7

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POLICY TITLE: All Personnel: Smoking Prohibitions

LEGAL AUTHORITY: FLORIDA STATUTES 1001.64 AND 386.201, 386.204, 386.205, 386.209 AND 386.212

DATE OF LAST REVIEW: 6/21/2005, 6/19/2007 and 7/21/2009

DATE OF BOARD ACTION: 9/24/1985, 11/24/1992, 9/21/1999, 7/19/2001, 6/19/2007 and 7/21/2009

1. Smoking is prohibited in all College facilities, including but not limited to, all buildings and portions of buildings owned or leased by the College, including, without limitation, atria, entry ways and enclosed hallways within buildings.
2. Smoking is only permitted in open air spaces outside of buildings.
3. Employees who violate this policy may be subject to disciplinary action as described in College Procedure 2410: Performance Standards and Appeal Procedure for All Professional Exempt Contractual and Support Employees or in the Collective Bargaining Agreement for instructional personnel.

	7/21/09
CHAIRMAN	DATE