

MANUAL OF POLICY

POLICY NUMBER: II-12

PAGE 1 of 1

POLICY TITLE: All Personnel: Examinations


LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

DATE OF LAST REVIEW: 9/29/2005, 6/19/2007 and 7/21/2009

DATE OF BOARD ACTION: 2/8/1978, 9/21/1999, 10/23/2001 and 9/29/2005

- A. The College President, or designee, may require, in accordance with applicable law, a physical and/or a psychiatric examination of any College employee by a physician made available by the College.
- B. The College President may authorize drug testing as a part of the hiring process for any and all new employees, especially when the position to be filled involves the use of hazardous materials, machinery, mechanical devices, electrical/mechanical construction, maintenance and repair; or security positions, shipping/receiving/delivery positions and other potentially hazardous positions.

Such medical evaluations may also be directed if there is sufficient evidence to suggest that the employee's performance has deteriorated below acceptable standards, and/or that there is reasonable evidence to suggest drug/alcohol dependency.

	7/21/09
CHAIRMAN	DATE