

# MANUAL OF POLICY

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**POLICY NUMBER:** II-16

**PAGE** 1 of 1

**POLICY TITLE:** All Personnel: Dismissal Covers All Positions

**LEGAL AUTHORITY:** FLORIDA STATUTE 1001.64


**DATE OF LAST REVIEW:** 6/21/2005, 6/19/2007, 7/21/2009 and 7/19/2011

**DATE OF BOARD ACTION:** 9/5/1969, 9/21/1999, 10/23/2001, 6/19/2007 and 7/21/2009

When the District Board of Trustees approves the involuntary separation of an individual from employment, the separation may apply to all positions which the individual may hold with the College at that time.

Representative causes for involuntary separation are described in College Procedure 2410: Performance Standards and Appeal Process for All Professional Exempt Contractual and Support Employees and in the Collective Bargaining Agreement for instructional personnel.

See College Procedure 2132: Separation of Employment (Resignation/Termination)

	7/19/11
<b>CHAIRMAN</b>	<b>DATE</b>