MANUAL OF POLICY

POLICY NUMBER: II-16 PAGE 1 of 1

POLICY TITLE: All Personnel: Dismissal Covers All Positions

LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

DATE OF LAST REVIEW: 6/21/2005, 6/19/2007, 7/21/2009, 7/19/2011, 7/16/2013 and 9/17/2024

DATE OF BOARD ACTION: 9/5/1969, 9/21/1999, 10/23/2001, 6/19/2007, 7/21/2009, 7/16/2013 and

9/17/2024

When the District Board of Trustees approves the involuntary separation of an individual from employment, the separation may apply to all positions which the individual may hold with the College at that time.

Representative causes for involuntary separation are described in College Procedure 2410: Performance Standards and Appeal Process for All Full-Time Professional Exempt Contractual and Support Employees, College Procedure 2160: Part-Time Employee Performance Standards and in the Collective Bargaining Agreement for instructional personnel.

See College Procedure 2132: Separation of Employment (Resignation/Termination)

Muhal Bika 9/17/2024

CHAIRMAN DATE