

MANUAL OF POLICY

POLICY NUMBER: II-17A **PAGE** 1 of 1

POLICY TITLE: Background Checks

LEGAL AUTHORITY: Sections 1001.64 and 1012.32, Florida Statutes


DATE OF LAST REVIEW: 4/12/2005, 6/19/2007, 7/21/2009, 7/19/2011, 7/16/2013, 7/08/2024
and 9/17/2024

DATE OF BOARD ACTION: 4/12/2005, 6/19/2007, 7/21/2009, 7/19/2011, 7/16/2013, 12/15/2020
and 9/17/2024

The policy is adopted to ensure the College provides a safe environment for our students, employees, and visitors.

The College will require background checks for all applicants recommended for employment, including student workers, and volunteers, and interns, as provided for by applicable law. Any person who is required to undergo such a security background investigation and who refuses to submit to a background screening shall be disqualified for employment in such position; if employees, shall be dismissed. The same process applies for volunteers and/or interns.

See College Procedure 2125: Background Checks.

 Michael Bilka	9/17/2024
CHAIRMAN	DATE