

MANUAL OF POLICY

POLICY NUMBER: II-30

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POLICY TITLE: All Personnel: Personal Leaves of Absence

LEGAL AUTHORITY: FLORIDA STATUTES 1001.64 FAMILY AND MEDICAL LEAVE ACT OF 1993 ("FMLA"), 29 U.S.C. 2601

DATE OF LAST REVIEW: 9/29/2005, 6/19/2007, 6/17/2008, 7/21/2009, 7/19/2011, 7/16/2013, 7/11/2024 and 9/17/2024

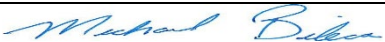
DATE OF BOARD ACTION: 7/1/1968, 7/8/1970, 6/2/1971, 3/1/1972, 3/26/1979, 11/23/1981, 11/24/1992, 9/21/1999, 6/24/2003, 9/29/2005, 6/19/2007, 6/17/2008, 7/21/2009, 7/19/2011, 7/16/2013 and 9/17/2024

Family Medical Leave Act ("FMLA")

A. Personal Leaves Without Pay

1. Personal leaves may be granted without salary for an extended period of time, not to exceed one year, including use of FMLA leave.
2. Full-time and eligible part-time employees may apply for FMLA leave, subject to the requirements and the process set forth in the FMLA guidelines, as published by the federal government.

See College Procedure 2503A: All Personnel: Personal Leaves of Absence

 9/17/2024
CHAIRMAN DATE