

# MANUAL OF POLICY

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**POLICY NUMBER:** II-52 **PAGE** 1 of 1

**POLICY TITLE:** Salary Administration: Instructional/Contractual Personnel

**LEGAL AUTHORITY:** FLORIDA STATUTE 1001.64

**DATE OF LAST REVIEW:** 9/29/2005, 6/19/2007 and 7/21/2009

**DATE OF BOARD ACTION:** 9/29/2005 and 7/21/2009


The following Salary Administration Policy for instructional/contractual personnel is to provide a salary enhancement program that supports the institution's continued efforts to improve compensation within the College's limited resources.

The College President or designee shall approve the salary and academic rank for new full-time instructional/contractual personnel, hereinafter referred to as "instructional personnel," and may waive any provisions within the Salary Administration Policy.

All other terms and conditions regarding the employment and compensation administration of instructional personnel are addressed in the current collective bargaining agreement.

Salary increases for instructional personnel employed in specifically funded programs will conform to the terms and conditions of the collective bargaining agreement in effect.

See College Procedure 2832: Compensation Practices for Instructional Personnel

	7/21/09
<b>CHAIRMAN</b>	<b>DATE</b>