

MDC FACT BOOK

Employee Characteristics

Table 1. Select Characteristics of MDC Employees: October 2021

	Grand Total		Full-Time		Part-Time	
Total	5,913	100.0%	2,728	100.0%	3,185	100.0%
Gender						
Female	3,163	53.5%	1,598	58.6%	1,565	49.1%
Male	2,750	46.5%	1,130	41.4%	1,620	50.9%
Race/Ethnicity						
American Indian	5	0.1%	2	0.1%	3	0.1%
Asian	148	2.5%	76	2.8%	72	2.3%
Black Non-Hispanic	1,222	20.7%	592	21.7%	630	19.8%
Hispanic	3,623	61.3%	1,636	60.0%	1,987	62.4%
Pacific Islander	1	0.0%	1	0.0%		0.0%
Unknown	18	0.3%	5	0.2%	13	0.4%
White Non-Hispanic	825	14.0%	381	14.0%	444	13.9%
Two or More	71	1.2%	35	1.3%	36	1.1%

Source: MDC Human Resources Fact Book

Table 2. Select Characteristics of MDC Employees by Group: October 2021

	Full-time Faculty		Professional Exempt Contractual		Professional Exempt Non-Contractual		Support Non-Exempt		Part-Time Instructional	
Total	693	100.0%	661	100.0%	166	100.0%	2,644	100.0%	1,749	100.0%
Gender										
Female	368	53.1%	376	56.9%	100	60.2%	1,577	59.6%	742	42.4%
Male	325	46.9%	285	43.1%	66	39.8%	1,067	40.4%	1,007	57.6%
Race/Ethnicity										
American Indian	1	0.1%		0.0%	1	0.6%		0.0%	3	0.2%
Asian	36	5.2%	19	2.9%	4	2.4%	30	1.1%	59	3.4%
Black Non-Hispanic	118	17.0%	110	16.6%	32	19.3%	674	25.5%	288	16.5%
Hispanic	333	48.1%	409	61.9%	109	65.7%	1,779	67.3%	993	56.8%
Pacific Islander		0.0%		0.0%		0.0%	1	0.0%		0.0%
Unknown	2	0.3%		0.0%	2	1.2%	3	0.1%	11	0.6%
White Non-Hispanic	190	27.4%	113	17.1%	13	7.8%	138	5.2%	371	21.2%
Two or More	13	1.9%	10	1.5%	5	3.0%	19	0.7%	24	1.4%
Highest Degree										
Bachelor's	12	1.7%	146	22.1%	57	34.3%	620	23.4%	193	11.0%
Master's	383	55.3%	377	57.0%	92	55.4%	277	10.5%	1,004	57.4%
Doctorate	287	41.4%	114	17.2%	4	2.4%	24	0.9%	306	17.5%
Other	11	1.6%	24	3.6%	13	7.8%	1,723	65.2%	246	14.1%
Years of Service										
<1	20	2.9%	42	6.4%	15	9.0%	535	20.2%	237	13.6%
1-5	153	22.1%	210	31.8%	63	38.0%	1,149	43.5%	712	40.7%
6-10	150	21.6%	188	28.4%	44	26.5%	442	16.7%	366	20.9%
11-15	119	17.2%	76	11.5%	13	7.8%	163	6.2%	188	10.7%
16-20	130	18.8%	63	9.5%	12	7.2%	158	6.0%	117	6.7%
21-25	37	5.3%	37	5.6%	8	4.8%	99	3.7%	67	3.8%
26+	84	12.1%	45	6.8%	11	6.6%	98	3.7%	62	3.5%

Source: MDC Human Resources Fact Book