

# MDC FACT BOOK

## Key Performance Indicators 2022

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## Introduction

Consistent with best practice and in accordance with [\*The Principles of Accreditation: Foundations for Quality Enhancement\*](#) (2018) of the Southern Association of Colleges and Schools Commission on Colleges, Miami Dade College identifies, evaluates, and publishes multiple measures of student achievement to document student success.

The Key Performance Indicators (KPIs) in this report include a comprehensive measure of student achievement that Miami Dade College uses for monitoring its effectiveness in promoting the success of its students. The College is using five student achievement measures which include graduation, success, retention, transfer and continuing education, and job placement rates to document student success.

Miami Dade College's KPIs are informed by:

- Measures of student success used in external transparency and accountability efforts such as the Florida Department of Education Performance Funding Model, the U.S. Department of Education College Navigator and College Scorecard, national accountability initiatives such as the Student Achievement Measure project, and reporting to funding organizations;
- Metrics used in internal institutional effectiveness processes such as strategic planning, program and service reviews, best practices, and other assessment and evaluation activities; and
- College priorities.

Unless otherwise indicated, this KPI report includes data from publicly available sources.

## Graduation Rates

The College monitors undergraduate graduation rates as measure of success of its students. Miami Dade College selected IPEDS traditional overall graduation rate (150% standard time) for entering full-time, first-time degree-seeking students as its Key Student Completion Indicator in Fall 2018.

The U.S. Department of Education and Florida Department of Education graduation rates are calculated as the proportion of an incoming cohort of first-time students who start full-time in the fall term at a particular institution and who graduate at that institution within a certain period of time. In addition, the National Student Clearinghouse Research Center produces a report of students who complete at other institutions.

### *U.S. Department of Education*

Table 1. Miami Dade College Federal 150% Graduation Rate, Total Cohort and by Gender

| Year                    | Cohort | Total | Female | Male |
|-------------------------|--------|-------|--------|------|
| 2016 (Fall 2010 Cohort) | 8,178  | 30%   | 32%    | 28%  |
| 2017 (Fall 2011 Cohort) | 9,384  | 31%   | 33%    | 29%  |
| 2018 (Fall 2012 Cohort) | 8,291  | 35%   | 37%    | 32%  |
| 2019 (Fall 2013 Cohort) | 8,738  | 33%   | 36%    | 29%  |
| 2020 (Fall 2014 Cohort) | 8,821  | 33%   | 38%    | 27%  |
| 2021 (Fall 2015 Cohort) | 8,408  | 35%   | 38%    | 31%  |

Notes: The graduation rate reported to the U.S. Department of Education includes the cohort of entering full-time, first-time degree/certificate-seeking students who complete their program within 150% of normal time to completion. For IPEDS purposes, MDC reports as a four-year institution. Source: [U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System \(IPEDS\) Graduation Rate Component.](#)

Table 2. Miami Dade College Federal 150% Graduation Rate, by Race/Ethnicity

| Year                    | American Indian /Alaska Native | Asian | Black, Non-Hispanic | Hispanic | Native Hawaiian /Pacific Islander | White |
|-------------------------|--------------------------------|-------|---------------------|----------|-----------------------------------|-------|
| 2016 (Fall 2010 Cohort) | 20%                            | 59%   | 22%                 | 31%      | 43%                               | 35%   |
| 2017 (Fall 2011 Cohort) | 50%                            | 68%   | 24%                 | 32%      | 50%                               | 37%   |
| 2018 (Fall 2012 Cohort) | 25%                            | 56%   | 27%                 | 35%      | 67%                               | 37%   |
| 2019 (Fall 2013 Cohort) | 33%                            | 61%   | 25%                 | 33%      | n/a                               | 40%   |
| 2020 (Fall 2014 Cohort) | 43%                            | 51%   | 27%                 | 34%      | n/a                               | 35%   |
| 2021 (Fall 2015 Cohort) | n/a                            | 51%   | 30%                 | 37%      | n/a                               | 36%   |

Notes: The graduation rate reported to the U.S. Department of Education includes the cohort of entering full-time, first-time degree/certificate-seeking students who complete their program within 150% of normal time to completion. For IPEDS purposes, MDC reports as a four-year institution. Students with two or more races, nonresident alien, and unknown ethnicity are not displayed in the table above. \*Fall 2015 cohort (2021) not yet publicly available. Source: [U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System \(IPEDS\) Graduation Rate Component.](#)

Table 3. Miami Dade College Federal 150% Graduation Rate, Total Cohort and by Pell Grant Recipients

| Year                    | Cohort | Total | Pell Grant Cohort | Pell Grant Recipients |
|-------------------------|--------|-------|-------------------|-----------------------|
| 2016 (Fall 2010 Cohort) | 8,178  | 30%   | 5,902             | 27%                   |
| 2017 (Fall 2011 Cohort) | 9,384  | 31%   | 7,050             | 28%                   |
| 2018 (Fall 2012 Cohort) | 8,291  | 35%   | 5,875             | 31%                   |
| 2019 (Fall 2013 Cohort) | 8,738  | 33%   | 6,399             | 29%                   |
| 2020 (Fall 2014 Cohort) | 8,821  | 33%   | 6,261             | 32%                   |
| 2021 (Fall 2015 Cohort) | 8,408  | 35%   | 5,832             | 34%                   |

Notes: The graduation rate reported to the U.S. Department of Education includes the cohort of entering full-time, first-time degree/certificate-seeking students who complete their program within 150% of normal time to completion. For IPEDS purposes, MDC reports as a four-year institution. \*Fall 2015 cohort (2021) not yet publicly available. Source: [U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System \(IPEDS\) Graduation Rate Component](#).

### Florida Department of Education

Table 4. Miami Dade College State-calculated 100%, 150%, and 200% Graduation Rates

| Entering Cohort  | Cohort | 100% (2 years) | 150% (3 years) | 200% (4 years) |
|------------------|--------|----------------|----------------|----------------|
| Fall 2012 Cohort | 8,294  | 12.9%          | 34.5%          | 41.5%          |
| Fall 2013 Cohort | 8,738  | 11.1%          | 32.4%          | 39.0%          |
| Fall 2014 Cohort | 8,822  | 11.6%          | 32.9%          | 33.3%          |
| Fall 2015 Cohort | 8,408  | 11.1%          | 34.5%          | 35.8%          |
| Fall 2016 Cohort | 7,604  | 19.0%          | 44.3%          | 51.0%          |
| Fall 2017 Cohort | 8,782  | 20.2%          | 43.7%          | n/a            |

Notes: The Florida College System Graduation Rate Report provides information based on the numbers of graduates of two-year programs of the Florida College System (FCS). The initial cohort is defined as all full-time, first-time-in-college degree/certificate seeking students enrolled at the beginning of a fall term. The graduation rate calculates the percentage of students who complete a two-year program in two years (100%), three years (150%), and four years (200%). The report uses figures from the fall term enrollment cohort, as reported by IPEDS. A graduation cohort is a group of students on the same schedule to graduate and consists of full-time degree/certificate seeking undergraduate students who are enrolled in college for the first time. The IPEDS graduation cohort does not include students who do not graduate timely due to (a) death or total and permanent disability, or (b) service in the armed forces (including those called to active duty). Source: [Florida Department of Education](#), on August 2022.

Table 5. Miami Dade College State-calculated 100%, 150%, and 200% Graduation Rates by Gender

| Entering Cohort | Gender | 100% Rate | 150% Rate | 200% Rate |
|-----------------|--------|-----------|-----------|-----------|
| Fall 2012       | Female | 14.9%     | 36.6%     | 43.5%     |
|                 | Male   | 10.4%     | 31.9%     | 39.0%     |
| Fall 2013       | Female | 13.4%     | 35.5%     | 42.4%     |
|                 | Male   | 8.5%      | 28.6%     | 34.9%     |
| Fall 2014       | Female | 14.5%     | 37.8%     | 38.0%     |
|                 | Male   | 8.0%      | 26.8%     | 27.2%     |
| Fall 2015       | Female | 12.9%     | 37.9%     | 39.1%     |
|                 | Male   | 8.9%      | 30.3%     | 31.7%     |
| Fall 2016       | Female | 22.8%     | 48.8%     | 55.2%     |
|                 | Male   | 14.3%     | 38.8%     | 45.7%     |
| Fall 2017       | Female | 23.5%     | 47.7%     | n/a       |
|                 | Male   | 16.1%     | 38.6%     | n/a       |

Notes: The Florida College System Graduation Rate Report provides information based on the numbers of graduates of two-year programs of the Florida College System (FCS). The initial cohort is defined as all full-time, first-time-in-college degree/certificate seeking students enrolled at the beginning of a fall term. The graduation rate calculates the percentage of students who complete a two-year program in two years (100%), three years (150%), and four years (200%). The report uses figures from the fall term enrollment cohort, as reported by IPEDS. A graduation cohort is a group of students on the same schedule to graduate and consists of full-time degree/certificate seeking undergraduate students

who are enrolled in college for the first time. The IPEDS graduation cohort does not include students who do not graduate timely due to (a) death or total and permanent disability, or (b) service in the armed forces (including those called to active duty). Source: [Florida Department of Education](#), on August 2022.

Table 6. Miami Dade College State-calculated 100%, 150%, and 200% Graduation Rates by Race/Ethnicity

| Race/Ethnicity | Rate | Fall 2012 Cohort | Fall 2013 Cohort | Fall 2014 Cohort | Fall 2015 Cohort | Fall 2016 Cohort | Fall 2017 Cohort |
|----------------|------|------------------|------------------|------------------|------------------|------------------|------------------|
| Asian          | 100% | 25.3%            | 24.7%            | 16.3%            | 6.7%             | 28.8%            | 41.3%            |
|                | 150% | 53.2%            | 64.7%            | 48.8%            | 42.7%            | 62.1%            | 62.7%            |
|                | 200% | 55.7%            | 70.6%            | 48.8%            | 42.7%            | 63.6%            | n/a              |
| Black          | 100% | 8.8%             | 6.8%             | 7.5%             | 8.2%             | 16.6%            | 15.6%            |
|                | 150% | 27.0%            | 25.2%            | 26.9%            | 30.1%            | 38.6%            | 35.7%            |
|                | 200% | 35.3%            | 32.4%            | 27.3%            | 31.7%            | 45.1%            | n/a              |
| Hispanic       | 100% | 13.2%            | 11.8%            | 12.3%            | 11.6%            | 19.6%            | 20.4%            |
|                | 150% | 35.4%            | 33.0%            | 34.2%            | 35.3%            | 45.5%            | 44.4%            |
|                | 200% | 42.1%            | 39.5%            | 34.5%            | 36.7%            | 52.3%            | n/a              |
| White          | 100% | 16.7%            | 13.2%            | 13.0%            | 11.7%            | 17.8%            | 23.2%            |
|                | 150% | 36.8%            | 39.1%            | 33.2%            | 33.0%            | 43.1%            | 45.7%            |
|                | 200% | 44.9%            | 44.4%            | 33.4%            | 34.4%            | 49.5%            | n/a              |
| Not Reported   | 100% | 13.3%            | 9.4%             | 10.0%            | 10.9%            | 16.5%            | 21.1%            |
|                | 150% | 37.8%            | 32.8%            | 28.0%            | 31.2%            | 37.6%            | 49.3%            |
|                | 200% | 44.6%            | 40.1%            | 28.3%            | 31.2%            | 42.3%            | n/a              |

Notes: The Florida College System Graduation Rate Report provides information based on the numbers of graduates of two-year programs of the Florida College System (FCS). The initial cohort is defined as all full-time, first-time-in-college degree/certificate seeking students enrolled at the beginning of a fall term. The graduation rate calculates the percentage of students who complete a two-year program in two years (100%), three years (150%), and four years (200%). The report uses figures from the fall term enrollment cohort, as reported by IPEDS. A graduation cohort is a group of students on the same schedule to graduate and consists of full-time degree/certificate seeking undergraduate students who are enrolled in college for the first time. The IPEDS graduation cohort does not include students who do not graduate timely due to (a) death or total and permanent disability, or (b) service in the armed forces (including those called to active duty). Source: [Florida Department of Education](#), on August 2022.

### National Student Clearinghouse Research Center Analysis

Table 7. Six-Year Outcomes for Students Who Started at Miami Dade College: Fall 2014 Cohort

| Enrollment Intensity  | Total Enrolled | Completed within Six Years |        |                             |                             | Still Enrolled at Any Institution | Not Enrolled at Any Institution |
|-----------------------|----------------|----------------------------|--------|-----------------------------|-----------------------------|-----------------------------------|---------------------------------|
|                       |                | At Any Institution         | At MDC | At Other 4-Year Institution | At Other 2-Year Institution |                                   |                                 |
| Overall               | 12,019         | 42.58%                     | 36.97% | 4.64%                       | 0.97%                       | 18.20%                            | 39.22%                          |
| Exclusively Full-time | 1,902          | 71.49%                     | 66.15% | 4.80%                       | 0.53%                       | 0.64%                             | 27.87%                          |
| Exclusively Part-time | 2,378          | 13.25%                     | 12.11% | 0.89%                       | 0.25%                       | 16.94%                            | 69.81%                          |
| Mixed Enrollment      | 7,739          | 44.49%                     | 37.43% | 5.75%                       | 1.30%                       | 22.90%                            | 32.61%                          |

Note: Figures may not sum due to rounding. Source: National Student Clearinghouse Research Center Institutional Benchmark Report (Fall 2014 Entering Cohort)

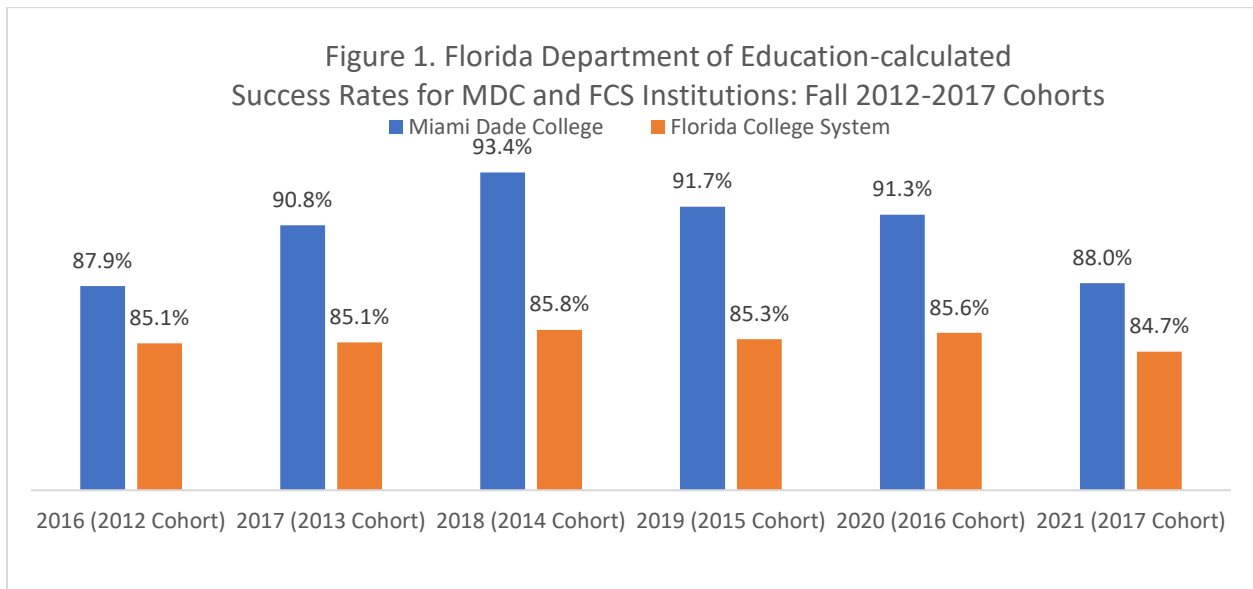
## Success Rate

Miami Dade College tracks success rates of undergraduate students as a measure of student achievement. The Florida Department of Education has developed a success rate metric that measures the proportion of an incoming cohort of first-time students who graduated; who are still enrolled in good standing; or who left an institution in good standing. The success rate more accurately describes the outcomes of students who enroll at community colleges.

Table 8. Miami Dade College Success Rates by Race/Ethnicity

| Year             | Success Rate | American Indian/<br>Alaskan Native | Asian | Black Non-Hispanic | Hispanic | Native Hawaiian/<br>Pacific Islander | White |
|------------------|--------------|------------------------------------|-------|--------------------|----------|--------------------------------------|-------|
| Fall 2012 Cohort | 87.9%        | 80.0%                              | 95.8% | 84.1%              | 88.4%    | 100.0%                               | 90.1% |
| Fall 2013 Cohort | 90.8%        | 100.0%                             | 97.8% | 86.0%              | 91.5%    | 100.0%                               | 92.8% |
| Fall 2014 Cohort | 93.4%        | 100.0%                             | 98.9% | 89.7%              | 93.9%    | 0.0%                                 | 95.2% |
| Fall 2015 Cohort | 91.7%        | 100.0%                             | 96.1% | 89.1%              | 91.8%    | 50.0%                                | 95.5% |
| Fall 2016 Cohort | 91.3%        | 66.7%                              | 96.1% | 89.6%              | 91.4%    | 100.0%                               | 91.6% |
| Fall 2017 Cohort | 88.0%        | 100.0%                             | 96.7% | 84.0%              | 88.0%    | 87.5%                                | 92.2% |

Notes: Includes AA, AS, AAS, PSVC, and ATD students entering in a given fall term. Success rate is defined as the proportion of an incoming FTIC cohort who graduated; who are still enrolled in good standing; or who left in good standing after four years for AA, AS, and AAS programs and after two years for PSVC and ATD programs. Students with two or more races, nonresident alien, and unknown ethnicity are not displayed in the table above. Source: FLDOE PERA-M1P2



Notes: Includes AA, AS, AAS, PSVC, and ATD students entering in a given fall term. Success rate is defined as the proportion of an incoming FTIC cohort who graduated; who are still enrolled in good standing; or who left in good standing after four years for AA, AS, and AAS programs and after two years for PSVC and ATD programs. Source: FLDOE PERA-M1P2

## Retention Rates

Miami Dade College tracks two types of retention rates, including fall-to-fall and fall-to-spring. Both rates are used for determining student progression. Fall-to-fall retention rates are recognized as an industry standard and depict the students who continue enrollment to the subsequent academic year. The fall-to-spring retention rates are also valuable for identifying earlier breaks in enrollment with the purpose of implementing strategies to re-engage students who stop-out of enrollment.

### *Fall-to-Fall Retention Rate*

The fall-to-fall retention rate measures the proportion of first-time-in-college degree/certificate-seeking students who enter in the fall term and who re-enroll in the subsequent fall term.

Table 9. Miami Dade College Fall-to-Fall Retention Rates, Total Cohort, gender, and by Pell Grant Recipients

| Year                   | Cohort | Total | Female | Male  | Pell Grant Recipient | Direct Entry |
|------------------------|--------|-------|--------|-------|----------------------|--------------|
| Fall 2015 to Fall 2016 | 10,212 | 64.6% | 67.1%  | 61.7% | 63.3%                | 69.4%        |
| Fall 2016 to Fall 2017 | 10,401 | 70.0% | 73.1%  | 66.5% | 70.6%                | 74.7%        |
| Fall 2017 to Fall 2018 | 11,688 | 65.1% | 68.2%  | 61.6% | 63.1%                | 69.7%        |
| Fall 2018 to Fall 2019 | 11,128 | 65.3% | 68.6%  | 61.6% | 63.9%                | 69.1%        |
| Fall 2019 to Fall 2020 | 10,957 | 60.5% | 64.3%  | 56.2% | 58.4%                | 65.4%        |
| Fall 2020 to Fall 2021 | 8,079  | 66.8% | 69.8%  | 63.3% | 66.9%                | 70.4%        |

Notes: Includes first-time-in-college AA, AS, or CCC-seeking students who started in the fall term and enrolled in at least one credit course in the subsequent fall term or who graduated by the subsequent fall term. Excludes PSAV and EPI students. Direct entry students are defined as FTIC students who enroll at MDC within one year of graduating from high school. Source: MDC Institutional Research analysis

Table 10. Miami Dade College Fall-to-Fall Retention Rates by Race/Ethnicity

| Year                   | American Indian/<br>Alaska Native | Asian | Black, Non-Hispanic | Hispanic | Native Hawaiian/<br>Pacific Islander | White |
|------------------------|-----------------------------------|-------|---------------------|----------|--------------------------------------|-------|
| Fall 2015 to Fall 2016 | 42.9%                             | 74.0% | 53.8%               | 66.4%    | 50.0%                                | 65.3% |
| Fall 2016 to Fall 2017 | 57.1%                             | 70.1% | 60.2%               | 71.5%    | 42.9%                                | 72.2% |
| Fall 2017 to Fall 2018 | 30.8%                             | 79.8% | 52.3%               | 66.4%    | 63.6%                                | 70.9% |
| Fall 2018 to Fall 2019 | 57.1%                             | 69.4% | 56.8%               | 66.2%    | 37.5%                                | 67.8% |
| Fall 2019 to Fall 2020 | 44.4%                             | 73.3% | 49.5%               | 62.1%    | 71.4%                                | 63.2% |
| Fall 2020 to Fall 2021 | 60.0%                             | 84.5% | 55.7%               | 69.0%    | 50.0%                                | 61.1% |

Notes: Includes first-time-in-college AA, AS, or CCC-seeking students who started in the fall term and enrolled in at least one credit course in the subsequent fall term or who graduated by the subsequent fall term. Excludes PSAV and EPI students. Students with two or more races, nonresident alien, and unknown ethnicity are not displayed in the table above. Source: MDC Institutional Research analysis

### Fall-to-Spring Retention Rate

The fall-to-spring retention rate measures the proportion of first-time-in-college degree/certificate-seeking students who enter in the fall term and who re-enroll in the subsequent spring term.

Table 11. Miami Dade College Fall-to-Spring Retention Rates, Total Cohort, gender, and by Pell Grant Recipients

| Year                     | Cohort | Total | Female | Male  | Pell Grant Recipient | Direct Entry |
|--------------------------|--------|-------|--------|-------|----------------------|--------------|
| Fall 2016 to Spring 2017 | 10,401 | 85.7% | 87.7%  | 83.5% | 89.7%                | 89.0%        |
| Fall 2017 to Spring 2018 | 10,668 | 86.5% | 88.4%  | 84.3% | 89.3%                | 89.3%        |
| Fall 2018 to Spring 2019 | 10,837 | 84.1% | 86.0%  | 82.0% | 89.3%                | 88.4%        |
| Fall 2019 to Spring 2020 | 10,985 | 83.3% | 85.8%  | 80.4% | 86.1%                | 86.4%        |
| Fall 2020 to Spring 2021 | 8,079  | 82.0% | 83.7%  | 80.0% | 84.5%                | 84.3%        |
| Fall 2021 to Spring 2022 | 8,776  | 79.1% | 80.9%  | 77.0% | 84.2%                | 82.6%        |

Notes: Includes first-time-in-college AA, AS, or CCC-seeking students who started in the fall term and enrolled in at least one credit course in the subsequent spring term or who graduated by the subsequent spring term. Excludes PSAV and EPI students. Direct entry students are defined as FTIC students who enroll at MDC within one year of graduating from high school. Source: MDC Institutional Research analysis

Table 12. Miami Dade College Fall-to-Spring Retention Rates by Race/Ethnicity

| Year                     | American Indian/<br>Alaska Native | Asian | Black,<br>Non-Hispanic | Hispanic | Native Hawaiian/<br>Pacific Islander | White |
|--------------------------|-----------------------------------|-------|------------------------|----------|--------------------------------------|-------|
| Fall 2016 to Spring 2017 | 85.7%                             | 82.8% | 81.8%                  | 86.6%    | 57.1%                                | 83.7% |
| Fall 2017 to Spring 2018 | 75.0%                             | 86.3% | 82.7%                  | 87.1%    | 88.9%                                | 85.8% |
| Fall 2018 to Spring 2019 | 71.4%                             | 83.5% | 79.7%                  | 84.9%    | 85.7%                                | 84.0% |
| Fall 2019 to Spring 2020 | 90.0%                             | 88.6% | 81.8%                  | 83.7%    | 100.0%                               | 80.1% |
| Fall 2020 to Spring 2021 | 80.0%                             | 97.2% | 74.5%                  | 83.3%    | 50.0%                                | 79.7% |
| Fall 2021 to Spring 2022 | 60.0%                             | 85.7% | 71.1%                  | 80.4%    | 100.0%                               | 78.2% |

Notes: Includes first-time-in-college AA, AS, or CCC-seeking students who started in the fall term and enrolled in at least one credit course in the subsequent spring term or who graduated by the subsequent spring term. Excludes PSAV and EPI students. Students with two or more races, nonresident alien, and unknown ethnicity are not displayed in the table above. Source: MDC Institutional Research analysis



## Transfer and Continuing Education

Miami Dade College is listed as a public four-year institution in IPEDS, but the College student success metrics are accurately categorized as community college based on the College history, mission, and degree mix. Miami Dade College monitors continuing education rate of Associate in Arts (AA) degree completers as a measure of student achievement. Florida community colleges use data provided by the Florida Education and Training Placement Information Program (FETPIP) to determine AA graduates' continuing education status. FETPIP is a state-level data collection and reporting system established by Florida statute to provide follow-up data on former students and program participants who have graduated, exited or completed a public education or training program within the State of Florida.

### *Continuing Education Rate*

The Florida Department of Education tracks the subsequent enrollment of students who complete Associate in Arts degrees.

Table 13. Miami Dade College Continuing Education Rate for Associate in Arts Degree Completers

|                    | <b>Unadjusted<br/>Continuing Education Rate<br/>(FLDOE-calculated)</b> | <b>Adjusted<br/>Continuing Education Rate<br/>(MDC-calculated)</b> |
|--------------------|--|--|
| 2014–15 Completers | 72%  | 81%  |
| 2015–16 Completers | 71%  | 80%  |
| 2016–17 Completers | 71%  | 80%  |
| 2017–18 Completers | 71%  | 79%  |
| 2018–19 Completers | 71%  | 79%  |
| 2019–20 Completers | 69%  | 79%  |

Note: Continuing education includes A.A. degree completers who were found enrolled in a Florida institution (state university, private university, state college, district PSEC) in the subsequent fall term after graduation. MDC's adjusted rate divides the number of students who were found continuing their education by the total number of students who were found continuing their education, employed, or in the military. Sources: [Florida Department of Education FETPIP Florida College System Reports](#) and MDC Institutional Research analysis

### *Bachelor's Degree Outcomes for Transfer-Out Students: NSC Research Center Analysis*

Supplementary to the continuing education rate measure, the College also monitors the cohort of first-time students who started their studies at MDC and tracks their transfer and completion patterns at four-year institutions over a period of six years.

The National Student Clearinghouse tracks transfer outcomes of the first-time-in-college degree-seeking students who started at MDC in fall 2012 cohort and transferred to a four-year institution. Specifically, outcomes of students who completed a credential at MDC before transferring and those who earned a bachelor's degree at a four-year institution are presented below.

Table 14. Transfer Outcomes for Students Who Started at Miami Dade College: Fall 2013 Cohort

| Student Demographics |               | Entire Cohort | Transfer-outs |              | Transfer-Out with Award |              | Transfer-Out Bachelor's Completion Rates |              |
|----------------------|---------------|---------------|---------------|--------------|-------------------------|--------------|--|--------------|
|                      |               | N of Students | Count         | Rate         | Count                   | Rate         | Count                                    | Rate         |
| <b>Overall</b>       |               | <b>8,926</b>  | <b>2,990</b>  | <b>33.5%</b> | <b>2,069</b>            | <b>69.2%</b> | <b>1,476</b>                             | <b>49.4%</b> |
| Gender               | Female        | 4,840         | 1,752         | 36.2%        | 1,218                   | 69.5%        | 930                                      | 53.1%        |
|                      | Male          | 4,048         | 1,221         | 30.2%        | 843                     | 69.0%        | 546                                      | 44.7%        |
| Income               | Lower Income  | 705           | 242           | 34.3%        | 166                     | 68.6%        | 103                                      | 42.6%        |
|                      | Higher Income | 780           | 314           | 40.3%        | 216                     | 68.8%        | 171                                      | 54.5%        |

Note: Student income is a proxy measure of student household income was created by geocoding students' address records from NSC with U.S. Census data on median household income. Students with median household incomes in the bottom 40% nationally were classified as lower income while those in the top 40 percent were classified as higher income. Students in the middle-income quintile (the middle 20%) were excluded in order to emphasize the differences between lower and higher income students. Source: National Student Clearinghouse Research Center Institutional Benchmark Report (Fall 2013 Entering Cohort)

## Job Placement Rate and Earnings

The Florida Department of Education tracks the employment and earnings outcomes of degree and certificate completers. Program level-data are publicly available using the Florida Department of Education's [Florida Education & Training Placement Information Program \(FETPIP\) website](#).

Table 15. Miami Dade College Job Placement Rate and Average Earnings for Associate in Science Degree Completers

|                    | Job Placement Rate (FLDOE-calculated) | Job Placement Rate (MDC-calculated) | Full Quarter Average Earnings | Annualized Earnings |
|--------------------|---------------------------------------|-------------------------------------|-------------------------------|---------------------|
| 2014–15 Completers | 84%                                   | 92%                                 | \$12,364                      | \$49,456            |
| 2015–16 Completers | 87%                                   | 99%                                 | \$11,956                      | \$47,824            |
| 2016–17 Completers | 86%                                   | 96%                                 | \$12,765                      | \$51,060            |
| 2017–18 Completers | 86%                                   | 96%                                 | \$12,240                      | \$48,960            |
| 2018–19 Completers | 86%                                   | 92%                                 | \$12,624                      | \$50,496            |
| 2019–20 Completers | 87%                                   | 88%                                 | \$14,154                      | \$56,616            |

Note: Placement rate is defined as the total number of graduates found employed in jobs related to their training divided by the total number of individuals found employed, continuing their education, or in the military. MDC's adjusted rate divides the number of individuals who were found employed (i.e., with wages during the 4<sup>th</sup> quarter) by the total number of individuals found employed, continuing education, or in the military (total "pool" count). Sources: [Florida Department of Education FETPIP Florida College System Vocational Reports](#) and MDC Institutional Research analysis

Table 16. Miami Dade College Job Placement Rate and Average Earnings for Baccalaureate Degree Completers

|                    | Unadjusted Job Placement Rate (FLDOE-calculated) | Adjusted Job Placement Rate (MDC-calculated) | Full-time/Full Quarter Average Earnings | Annualized Earnings |
|--------------------|--|--|---|---------------------|
| 2014–15 Completers | 83%  | 97%  | \$14,630                                | \$58,520            |
| 2015–16 Completers | 83%  | 95%  | \$13,899                                | \$55,596            |
| 2016–17 Completers | 82%  | 94%  | \$14,524                                | \$58,096            |
| 2017–18 Completers | 83%  | 97%  | \$14,078                                | \$56,312            |
| 2018–19 Completers | 77%  | 96%  | \$14,458                                | \$57,832            |
| 2019–20 Completers | 76%  | 93%  | \$16,060                                | \$64,240            |

Note: The adjusted placement rate is those found employed divided by the total found with outcome data.

Sources: [Florida Department of Education FETPIP Florida College System Reports](#) and MDC Institutional Research analysis