

MDC FACT BOOK

Employee Characteristics

Table 1. Select Characteristics of MDC Employees: September 2017

	Grand Total		Full-Time		Part-Time	
Total	6,838	100.0%	2,434	100.0%	4,404	100.0%
Gender						
Female	3,777	55.2%	1,401	57.6%	2,376	54.0%
Male	3,061	44.8%	1,033	42.4%	2,028	46.0%
Race/Ethnicity						
American Indian	12	0.2%	4	0.2%	8	0.2%
Asian	162	2.4%	67	2.8%	95	2.2%
Black Non-Hispanic	1,493	21.8%	466	19.1%	1,027	23.3%
Hispanic	3,949	57.8%	1,390	57.1%	2,559	58.1%
Pacific Islander	1	0.0%			1	0.0%
Unknown	74	1.1%	4	0.2%	70	1.6%
White Non-Hispanic	1,003	14.7%	454	18.7%	549	12.5%
Two or More	144	2.1%	49	2.0%	95	2.2%

Source: MDC Human Resources Fact Book

Table 2. Select Characteristics of MDC Full-time Employees: September 2017

	Faculty		Professional Exempt Contractual		Professional Exempt Non-Contractual		Support Non-Exempt	
Total	706	100.0%	605	100.0%	140	100.0%	983	100.0%
Gender								
Female	368	52.1%	343	56.7%	85	60.7%	605	61.5%
Male	338	47.9%	262	43.3%	55	39.3%	378	38.5%
Race/Ethnicity								
American Indian	2	0.3%		0.0%	1	0.7%	1	0.1%
Asian	30	4.2%	19	3.1%	2	1.4%	16	1.6%
Black Non-Hispanic	109	15.4%	103	17.0%	24	17.1%	230	23.4%
Hispanic	319	45.2%	341	56.4%	92	65.7%	638	64.9%
Pacific Islander		0.0%		0.0%		0.0%		0.0%
Unknown	2	0.3%	1	0.2%		0.0%	1	0.1%
White Non-Hispanic	227	32.2%	128	21.2%	19	13.6%	80	8.1%
Two or More	17	2.4%	13	2.1%	2	1.4%	17	1.7%
Highest Degree								
Bachelor's	13	1.8%	136	22.5%	57	40.7%	322	32.8%
Master's	424	60.1%	341	56.4%	68	48.6%	168	17.1%
Doctorate	264	37.4%	99	16.4%	4	2.9%	9	0.9%
Other	5	0.7%	29	4.8%	11	7.9%	484	49.2%
Years of Service								
<1	16	2.3%	61	10.1%	11	7.9%	63	6.4%
1-5	167	23.7%	234	38.7%	64	45.7%	383	39.0%
6-10	146	20.7%	105	17.4%	19	13.6%	115	11.7%
11-15	173	24.5%	87	14.4%	17	12.1%	155	15.8%
16-20	63	8.9%	60	9.9%	13	9.3%	120	12.2%
21-25	51	7.2%	24	4.0%	7	5.0%	53	5.4%
26+	90	12.7%	34	5.6%	9	6.4%	94	9.6%

Source: MDC Human Resources Fact Book