

MANUAL OF POLICY

POLICY NUMBER: I-90

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POLICY TITLE: Legal Services for Officers and Employees

LEGAL AUTHORITY: FLORIDA STATUTES 1001.64 AND 1012.85

DATE OF LAST REVIEW: 6/21/2005, 6/19/2007, 7/21/2009, 7/19/2011 and 7/16/2013

DATE OF BOARD ACTION: 9/5/1969, 2/23/1988 and 9/21/1999

1. In the event that a civil action is brought against any officer, including a Board member, or against any employee or agent of the District Board of Trustees of the College alleging any act or omission arising out of or in the course of the performance of said officer's, employee's or agent's official duties or responsibilities, then, at the request of said officer, employee or agent, the College may employ, at the College's expense, an attorney to defend the officer, employee or agent in said civil action and may defray all costs of defending said action. However, any attorney's fees and costs paid by the College for any such officer, employee or agent who is found to be personally liable by virtue of acting outside the scope of his or her employment or acting in bad faith, with malicious purpose, or in a manner exhibiting wanton and willful disregard of human rights, safety, or property, may be recovered by the District Board of Trustees, from such officer, employee or agent.
2. Further, in the event that a complaint is filed before the Commission on Ethics against any officer, including a Board member, or any employee or agent of the District Board of Trustees of the College alleging a violation of the standards of conduct imposed by Chapter 112, Part III, Florida Statutes, arising out of or in the course of the performance of said officer's, employee's or agent's official duties or responsibilities, then, at the request of said officer, employee, or agent, the College may employ, at the College's expense, an attorney to represent the officer, employee or agent before the Commission on Ethics and may defray all costs of defending said complaint. However, any attorneys' fees and costs paid by the College for any such officer, employee or agent who is found by the Commission of Ethics to have violated the standards of conduct imposed by Chapter 112, Florida Statutes, may be recovered by the District Board of Trustees, from such officer, employee or agent.

	7/16/13
CHAIRMAN	DATE