

MANUAL OF POLICY

POLICY NUMBER: X-4 **Page 1 of 1**

POLICY TITLE: Performance Management and Corrective Action

LEGAL AUTHORITY: FLORIDA STATUTES 1002.33 and 1001.42
STATE BOARD OF EDUCATION RULE 6A-6.0790,
FLORIDA ADMINISTRATIVE CODE

DATE OF LAST REVIEW: 7/21/2026

DATE OF BOARD ACTION: 7/21/2026

1. The purpose of this policy is to establish a rigorous evaluative process to hold charter schools sponsored by Miami Dade College (MDC) accountable for student outcomes. Each sponsored charter school shall meet the academic goals and performance expectations established in the charter contract and applicable state and federal frameworks.
2. MDC's oversight of each school's academic performance shall prioritize outcomes over prescribed methods. MDC shall hold each school accountable for student outcomes, ensuring that student academic achievement is the most important factor in its evaluation.
3. When a school is not meeting performance expectations or is in violation of its charter contract, FCI shall initiate a structured intervention process. FCI may require the school to develop a corrective action plan or school improvement plan as dictated by the circumstances.
4. All enforcement actions shall be proportionate to the severity and frequency of any identified deficiencies, and in accordance with Florida law. Persistent failure to meet corrective action requirements or academic goals may result in heightened monitoring and/or formal notices of contract violations.
5. Procedures. The Executive Director of the FCI is responsible for and authorized to adopt procedures necessary for implementing this policy.



July 21, 2026

CHAIRMAN

DATE