

# MANUAL OF POLICY

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**POLICY NUMBER:** II-10A **PAGE** 1 of 1


**POLICY TITLE:** Professional Exempt Contractual Personnel: Contracts

**LEGAL AUTHORITY:** FLORIDA STATUTE 1012.83  
STATE BOARD OF EDUCATION RULE 6A-14.041

**DATE OF LAST REVIEW:** 9/29/2005, 6/19/2007, 7/21/2009, 7/19/2011 and 7/16/2013

**DATE OF BOARD ACTION:** 12/3/1969, 3/1/1972, 12/18/1974, 7/16/1975, 2/27/1990, 9/21/1999,  
10/22/2002, 9/29/2005, 6/19/2007 and 7/21/2009

- A. Full-time professional exempt contractual personnel shall be issued written contracts in a form approved by the District Board of Trustees for a period of time that may include up to one fiscal year and retain their positions at the discretion of the College. Professional exempt contractual personnel are paid in accordance with the provisions of Policy II-51: Salary Administration and Procedure 2831: Compensation Practices for Non-Instructional Personnel.
- B. Multi-year contracts, not to exceed three years, may be awarded to professional exempt contractual personnel appointed to Pay Grade 20 and above.
- C. A contract shall not create the expectancy of employment beyond the term of the contract.

	
7/16/13	
<b>CHAIRMAN</b>	<b>DATE</b>