

# MANUAL OF POLICY

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**POLICY NUMBER:** II-51A  
II-52A

**PAGE** 1 of 1

**POLICY TITLE:** All Full-Time Personnel: Individual Retiree Health Benefit Subsidy

**LEGAL AUTHORITY:** FLORIDA STATUTE 1001.64

**DATE OF LAST REVIEW:** 9/29/2005, 6/19/2007, 7/21/2009, 7/19/2011 and 7/16/2013

**DATE OF BOARD ACTION:** 7/23/1991, 9/21/1999, 9/29/2005, 7/21/2009, 7/19/2011 and 7/16/2013


## **PURPOSE**

To establish a health benefit subsidy program for full-time employees who voluntarily retire under the following conditions: (1) actively served the College for a minimum of ten (10) years in a full-time capacity and (2) qualify for normal retirement benefits as defined by the Florida Retirement System.

## **POLICY**

The College will participate in the cost of retiree health benefits for those full-time employees who have served MDC for a minimum of ten (10) years in a full-time capacity. The level of College contribution shall be based on years of full-time MDC service and shall be no greater than the HMO single premium minus the Florida Retirement System (FRS) Health Care Subsidy.

See College Procedure 2135: All Full-Time Personnel: Employee Retirement

	7/16/13
<b>CHAIRMAN</b>	<b>DATE</b>