

MANUAL OF POLICY

POLICY NUMBER: II-52 **PAGE** 1 of 1

POLICY TITLE: Salary Administration: Instructional/Contractual Personnel

LEGAL AUTHORITY: FLORIDA STATUTE 1001.64

DATE OF LAST REVIEW: 9/29/2005, 6/19/2007, 7/21/2009, 7/19/2011, 7/16/2013 and 12/12/2023

DATE OF BOARD ACTION: 9/29/2005, 7/21/2009, 7/19/2011 and 12/12/2023

The Instructional Salary Administration Policy provides a salary enhancement program that supports the institution's continued efforts to improve compensation within the College's budgetary scope.

As recommended by the College President, or designee, the Board of Trustees shall approve the salary for all part-time and full-time instructional personnel; and academic rank for new full-time instructional/contractual personnel, hereinafter referred to as "instructional personnel," and may waive any provisions within the Salary Administration Policy.

All other terms and conditions regarding the employment and compensation administration of full-time and part-time instructional personnel are addressed in the current collective bargaining agreements.

Salary increases for instructional personnel employed in specifically funded programs will conform to the terms and conditions of the collective bargaining agreement in effect.

See College Procedure 2832: Compensation Practices for Instructional Personnel

	12/12/2023
CHAIRMAN	DATE