

MANUAL OF PROCEDURE

PROCEDURE NUMBER:	1595	PAGE 1 of 3
PROCEDURE TITLE:	Medical Emergency Response Procedures for Communicable Diseases	
STATUTORY REFERENCE:	FLORIDA STATUTES 1001.64, 1001.61 AND 1012.855	
BASED ON POLICY:	I-I Administration and Organization of Miami Dade College I-40 Emergency Response Responsibilities	
EFFECTIVE DATE:	March 22, 2004	
LAST REVISION DATE:	March 1, 2005; August 6, 2024	
LAST REVIEW DATE:	March 1, 2005, August 16, 2016; August 6, 2024	

I. PURPOSE

The purpose of this procedure is to set forth the process to be followed by College personnel in the event of a medical emergency pertaining to communicable diseases.

II. CONFIDENTIAL MEDICAL INFORMATION

Medical information pertaining to a particular individual(s) may be confidential under applicable federal, state and local laws. Therefore, the name of any individual(s) who may have a communicable disease should not be disclosed to any Parties other than those set forth in Item III solely for purposes of reporting the medical emergency under this procedure.

III. NOTIFICATION

Any College representative who receives notification of a medical emergency pertaining to a communicable disease (or what is believed to be a communicable disease) shall immediately notify:

- a. Immediate Supervisor and, in a case that involves a student, the Student Dean on the campus where the incident occurred; and
- b. Human Resources - The contact person in Human Resources (“Human Resources Contact Person”) shall be: the Director, Equal Opportunity Programs; ADA Coordinator; Title IX Coordinator. If the Director is not available, the next point of contact in Human Resources shall be: the Manager, Equal Opportunity Programs.

College employees and/or representatives should not render medical advice to personnel or students.

IV. **HUMAN RESOURCES**

Human Resources shall be the primary contact and communication point for all information obtained in connection with this Procedure. Upon receipt of the above notification, Human Resources shall investigate the matter. If Human Resources determines that a medical emergency pertaining to a communicable disease(s) may have occurred, Human Resources shall immediately:

- i. **Obtain** An Authorization for Disclosure of Medical Records Form from the person(s) who, reportedly, has been diagnosed with the communicable disease, working with the Campus or District Department immediate supervisor or the Student Dean, as appropriate, to facilitate the process.
- ii. **Notify** The College Provost for operations; the appropriate Campus President/Vice Provost or designee; appropriate Department; Risk Management; Emergency Preparedness; and Legal Affairs. The Human Resources Contact Person will advise the Campus/District contact person that Human Resources will communicate with the Florida Department of Health (FDOH) in Miami-Dade County and that forthcoming guidance or an update by Human Resources will be communicated following contact with FDOH. The Human Resources contact person will emphasize that discretion is essential until such time as all the facts have been reviewed and guidance received from FDOH and Human Resources.
- iii. **Contact** The FDOH will be contacted to obtain guidance on how to proceed. If the Human Resources contact person is unable to speak directly with a FDOH representative, the College will rely on the guidance of its Independent Medical Consultant.

If there is a significant communicable disease medical emergency, the FDOH may, if it determines necessary: (a) come to the appropriate Campus location and educate all affected College personnel and students; and/or (b) come to the Campus, set-up an emergency station and administer medical advice and/or medicine; and/or (c) communicate in writing with potentially affected individuals.

- iv. **Proceed and Maintain Communication** Once the information and direction are received from FDOH, the Human Resources Contact Person will communicate this information to the College Provost, the appropriate Campus President/Vice Provost or designee; the appropriate Department; Risk Management; Emergency Preparedness; and Legal Affairs. Human Resources and each of these areas will work together to ensure that FDOH directions are followed and completed.

V. **THE CAMPUS PRESIDENT/VICE PROVOST**

The Campus President/Vice Provost will designate a contact person to be responsible for communicating information from Human Resources to the appropriate members of the Campus/Division and Department. The Campus President/Vice Provost will also inform their designee of the necessity to handle the occurrence with discretion through the entire process.

VI. PUBLIC SAFETY DEPARTMENTS

If any of the College’s Public Safety Departments receive a report indicating that any persons at the College may have been exposed to a communicable disease, Public Safety shall forward the report, immediately to the Division of Human Resources, which shall investigate the matter.

	08/06/2024
PRESIDENT	DATE