

MDC Strategic Plan 2004-2010
Theme 5: Employees and the College Committees

Theme Area Champion: Jesse Alvarez, Vice Provost

Career Ladder Committee

Objective: Research and develop a “career ladder” process for support staff to advance within job classification.

Chair: Marlene Gomez

Sem Alvarez	InterAmerican Campus
Iliana Castillo-Frick	HR liaison
Vincent Frost	North Campus
Tirza Gomez	Kendall Campus
Monique Harris	Homestead Campus
Roberto J. Hernandez	Kendall Campus
Kiomara Hidalgo	Kendall Campus
Carl Jean Charles	Medical Campus

Diversity Committee

Objectives:

- Implement strategies to ensure that the College hires a workforce that reflects the diversity of Miami-Dade County.
- Implement a management succession plan that will provide leadership opportunities within the College to all qualified employees, including women and minorities.

Chair: Dr. Joy Ruff

Shamsha Karim	Kendall Campus
Odessa Orro	District at Kendall
Ricardo Power	Kendall Campus
Dr. Melinda Prague	InterAmerican Campus
Elizabeth Smith	Kendall Campus

Performance Evaluation Process Committee

Objective: Enhance the performance evaluation process to encourage goal-setting, accountability, and innovation.

Chair: Pat Schwartz

Bettye Cepeda	North Campus
David Paul	Medical Campus
Elizabeth Samuels	Wolfson Campus
Linda Saumell	Kendall Campus
Yvette Sheran	InterAmerican Campus

Salary & Rewards Subcommittee

Objective: Review and revise the salary and reward systems to motivate employees and reward high performance.

Chair: Bill Kornegay

Lisa Ard	Kendall Campus
Silvia Betancourt	InterAmerican Campus
Yadira Codina	Wolfson Campus
Yvonne Coffie	North Campus
Janik Collin	Kendall Campus
Juanita De La Rosa	Homestead Campus
Chester Fair	Kendall Campus

Training & Development Committee

Objective: Ensure that adequate training and development opportunities are available to support employee growth and advancement.

Chair: Marie Nock

Christina Bennet	HR, Kendall Campus
Andrea Davis	InterAmerican Campus
Elizabeth Garcia Granados	Kendall Campus
Gaby Leon	CCIR, Kendall
Gloria Lambert	Community Education
Rafael Vadia	North Campus